

Frequently Asked Questions

State of Texas Employee Exit Survey

1. What is the purpose of the State of Texas Employee Exit Survey?

The State of Texas Employee Exit Survey gives employees who leave their jobs at a state agency a chance to provide feedback about their reasons for leaving, so that the State of Texas can make changes to improve workplaces in the future.

[Texas Government Code, Section 651.007](#), requires that state agencies provide separating employees an opportunity to complete the exit survey developed by the State Auditor's Office through the online system. This system provides employees who voluntarily separate from employment with a state agency an opportunity to provide feedback.

Higher education institutions are not required to, and do not use, this exit survey.

2. Who will see my responses?

Your agency's Human Resources department will receive quarterly summary reports, which include aggregate, or combined, data and any comments provided in the survey response. These reports do not link any of the comments to a specific individual's survey response. However, the entire comment is provided, so if you wish to remain anonymous, avoid including any identifiable information in your comments. These reports are provided to better help your agency make informed decisions about improving the workplace.

Additionally, you can select to share your individual survey response, including comments, with:

- the Governor of Texas,
- your agency's executive officer, or
- both the Governor of Texas and your agency's executive officer.

Alternatively, you may select to *not* share your individual response with either the Governor of Texas or your agency's executive officer. Only those you select will be able to see your individual survey response, including comments, and not just the summary data.