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## **A Quarterly Report of Full-Time Equivalent State Employees for the Quarter Ending May 31, 2000**

July 24, 2000

Members of the Legislative Audit Committee:

Texas had 272,941.48 full-time equivalent (FTE) state employees for the quarter ending May 31, 2000, based on reports submitted by 210 agencies and institutions of higher education. There were 246,832 full-time state employees and 62,802 part-time state employees. Work performed by temporary and/or contract workers who worked for more than half the workdays during the previous year equaled 966.47 FTEs. The overall statewide management-to-staff ratio was 1 manager to 13.96 staff members.

### **Changes in State Employment**

Compared to the previous quarter, overall FTEs increased by 0.53 percent. Compared to the third quarter of 1999, state employment decreased by 0.22 percent. Total statewide employment has increased 2.12 percent over the past five years. Since 1995, the number of FTEs working in public safety and criminal justice agencies and at institutions of higher education has increased significantly. Higher education increased by nearly 14,000 FTEs, and public safety and criminal justice agencies increased by over 6,000 FTEs. During this time, the number of FTEs working in social services agencies decreased by nearly 12,000 FTEs.

Since 1990, total statewide FTEs have increased by 24 percent (53,348 FTEs). Nearly all of this growth in the last 10 years has been at public safety and criminal justice agencies (24,341 FTEs) and higher education institutions (28,037 FTEs).

### **Distribution of State Employees**

Fifty-five percent of the State's employees work in state agencies. Over two-thirds work for health and human services or public safety and criminal justice agencies.

Forty-five percent of the State's employees work at institutions of higher education:

- Nearly 40 percent of higher education employees are paid with funds that are not appropriated by the State.
- More than one-third of higher education employees work in health-related institutions.
- More than three-quarters of higher education employees work for The University of Texas System, the Texas A&M University System, or one of their components.

SAO Report No. 00-713

## FTE Caps

Four entities exceeded their quarterly FTE caps, set by the Legislature, without approval from the Legislature Budget Board and the Office of the Governor. Institutions of higher education are subject to annual caps; information on their compliance will be reported at the end of the fiscal year.

<b>Agencies Exceeding Legislative FTE Cap</b>		
<b>Agency</b>	<b>FTEs Over Cap</b>	<b>Percentage Over Cap</b>
Agricultural Extension Service	32.43	2.97
General Services Commission	30.42	3.76
Judiciary Section, Comptroller s Department	4.34	0.76
Commission on the Arts	1.30	0.92

As with the previous quarter, our FTE system is publicly available. With this system, legislative bodies as well as the public can access and query detailed FTE, trend analysis, contractor, and management-to-staff data for each agency and university, including any groupings of such entities. The system can be downloaded or viewed directly from our website at [www.sao.state.tx.us](http://www.sao.state.tx.us). Our office will be glad to demonstrate how to use the system.

If you have any questions, please contact Mike Mericle, PHR, Assistant State Classification Officer, at (512) 936-9500.

Sincerely,

Lawrence F. Alwin, CPA  
State Auditor

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### **Summary of Objective, Scope, and Methodology**

This report provides the Legislature and the public with information on the number of state employees and the number of consultants and contract individuals who perform services for state government. It was prepared in accordance with Government Code, Chapter 2052, Subchapter B.

This report was prepared from information submitted to the State Auditor s Office by 210 agencies and institutions.