

# Full-Time Equivalent Employees for the Quarter Ending November 30, 2002

## Overview

An average of 284,516 full-time equivalent employees (FTEs) worked during the first quarter of fiscal year 2003. This number increased by 2.4 percent from the previous year. FTE data for other quarters is available on-line (see text box).

### FTE Analysis On-line

FTE data analysis may be performed at any time by accessing the FTE system on our Web site at [www.sao.state.tx.us](http://www.sao.state.tx.us).

- Select "Resource."
- Select "Automated Applications for Risk Assessment, Planning, and Analysis."
- Select "Full-Time Equivalent (FTE) State Employee System."

You may have to download a reader program to access the system. Data in the system may vary from data contained in the Summary due to routine system maintenance. However, differences should be minimal.

## Summary of First Quarter Data

- **FTEs/Employee Totals.** State agencies and universities reported headcounts of 254,343 full-time and 79,145 part-time employees working on the last day of the quarter.
- **Agencies Over the FTE Cap.** Three state agencies exceeded their FTE caps for the quarter—the Adjutant General's Office, Board of Chiropractic Examiners, and Cosmetology Commission—and two organizations within higher education exceeded their quarterly caps—the Texas Forest Service (A&M) and Veterinary Medical Diagnostic Lab (A&M).
- **Quarterly Comparison.** The number of FTEs reported for the first quarter of fiscal year 2003 was 4.5 percent more than that reported for the previous quarter.
- **Agency Five-Year Trend.** The number of agency FTEs has decreased by 3.2 percent since fiscal year 1997.
- **Higher Education Five-Year Trend.** The number of higher education FTEs has increased by 15.1 percent since fiscal year 1997.
- **Management-to-Staff Ratios.** The statewide management-to-staff ratio for the first quarter was 1:14.9, which is not a significant change when compared with a ratio of 1:14.5 from one year ago.
- **FTEs/Contractor Totals.** An equivalent of 1,033.2 contract FTEs who worked more than 6 of the previous 12 months were reported during the first quarter. This number has not fluctuated significantly over the last two years.

## Objectives and Scope

This report provides the Legislature and the public with information on the average number of FTEs and contract FTEs that perform services for state government. It is prepared from information submitted to the State Classification Office by state entities.

