

# Full-Time Equivalent Employees for the Quarter Ending February 28, 2003

## Overview

An average of 282,525.4 full-time equivalent employees (FTEs) worked during the second quarter of fiscal year 2003. This number increased by 1.9 percent from the previous year but decreased by less than 1 percent from the previous quarter. State agencies and universities reported headcounts of 255,699 full-time and 79,931 part-time employees working on the last day of the quarter. The statewide management-to-staff ratio for the second quarter was 1:15.5, compared with a ratio of 1:14.7 from the same quarter one year ago.

### FTE Analysis On-line

FTE data for other quarters is available on-line. Analysis may be performed at any time by accessing the FTE system on our Web site at [www.sao.state.tx.us](http://www.sao.state.tx.us).

- Select "Resource."
- Select "Automated Applications for Risk Assessment, Planning, and Analysis."
- Select "Full-Time Equivalent (FTE) State Employee System."

You may have to download a reader program to access the system. Data in the system may vary from data contained in the Summary due to routine system maintenance. However, differences should be minimal.

## Summary of Second Quarter Data

### ➤ FTEs/Contractor Totals

During the second quarter, agencies and universities reported an equivalent of 773.5 contract FTEs who worked more than 6 of the previous 12 months. This number decreased by 31.3 percent from the second quarter one year ago.

### ➤ State Agencies

- An average of 148,875.8 FTEs worked in state agencies. Agencies reported headcounts of 148,011 full-time employees; 3,708 part-time employees; and 534.5 contract employees.
- The management-to-staff ratio within state agencies was 1:12.6.
- Four state agencies exceeded their FTE caps for the quarter—the Commission for the Blind, Adjutant General's Department, Texas Military Facilities Commission, and Department of Public Safety.

### ➤ Higher Education Institutions

- An average of 133,649.6 FTEs worked in institutions of higher education. Higher education institutions reported headcounts of 107,688 full-time employees; 76,223 part-time employees, and 239 contract employees.
- The management-to-staff ratio within higher education was 1:19.0.
- Two organizations within higher education exceeded their quarterly caps—the Texas Forest Service (A&M) and the Texas Veterinary Medical Diagnostic Laboratory (A&M).

## Objectives and Scope

The report provides the Legislature and the public with information on the average number of FTEs and contract FTEs that perform services for state government. The State Classification Office prepares this report using information submitted by state entities.

