



**John Keel, CPA**  
**State Auditor**

A Summary Report on

**Full-time Equivalent State  
Employees for the Quarter  
Ending February 29, 2012**

April 2012

Report No. 12-706



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**Full-time Equivalent State Employees for  
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## Overall Conclusion

As of the end of the second quarter of fiscal year 2012, the State employed 309,748.1 full-time equivalent (FTE) employees.<sup>1</sup> That was a decrease of 6,945.1 FTEs (2.2 percent) since the end of the second quarter of fiscal year 2011, when the State employed 316,693.2 FTEs.

It is important to note that agencies and higher education institutions self-reported the FTE data presented in this report, and the State Auditor's Office did not independently verify that data.

Information on agencies and higher education institutions was as follows:

- **Agency FTEs.** As of the end of the second quarter of fiscal year 2012, agencies reported that they employed 147,100.4 FTEs. That was a decrease of 7,321.6 (4.7 percent) FTEs since the end of the second quarter of fiscal year 2011 (see Chapters 1 and 2 of this report for additional information).
- **Higher Education Institution FTEs.** As of the end of the second quarter of fiscal year 2012, higher education institutions reported that they employed 162,647.7 FTEs. That was an increase of 376.5 (0.2 percent) FTEs since the end of the second quarter of fiscal year 2011 (see Chapters 3 and 4 of this report for additional information).

### FTE Definitions

A full-time equivalent (FTE) employee is a ratio that represents the number of hours that an employee works compared to 40 hours a week. One FTE is any combination of employees whose hours total 40 hours a week.

FTEs do not equate to employee headcount. For example, 2 employees who each work 20 hours a week together equal 1 FTE. The number of FTEs for an agency or higher education institution is equal to the total hours paid divided by the total work hours in a quarter.

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<sup>1</sup> The second quarter of fiscal year 2012 began on December 1, 2011, and ended on February 29, 2012.

## ***Summary of Objective, Scope, and Methodology***

The objective of this report was to provide the Legislature and the public with information related to FTEs who perform services for state government.

The scope of this report included unaudited information that agencies and higher education institutions submitted to the State Auditor's Office's Full-time Equivalent (FTE) System for the second quarters of fiscal year 2011 and fiscal year 2012 in accordance with Texas Government Code, Section 2052.103. Differences between results in this report and the FTE System are due to rounding or subsequent corrections that agencies or higher education institutions made to data in the FTE System.

The project methodology focused on comparing FTE data as of the end of the second quarter of fiscal year 2011 with FTE data as of the end of the second quarter of fiscal year 2012.

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# Detailed Results

Chapter 1

## Agency FTE Information Grouped by General Appropriations Act Article

Table 1 lists the full-time equivalent (FTE) employees that agencies reported they employed as of the end of the second quarters of fiscal year 2011 and fiscal year 2012. The information in Table 1 is grouped by General Appropriations Act article.

Table 1

Agencies Grouped by General Appropriations Act Article Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012					
Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
<b>Article 1 - General Government</b>					
300/301	Office of the Governor <sup>b</sup>	263.1	253.2	(9.9)	-3.8%
302	Office of the Attorney General	4,087.0	4,016.7	(70.3)	-1.7%
303	Texas Facilities Commission	361.6	350.8	(10.8)	-3.0%
304	Office of the Comptroller of Public Accounts	2,887.6	2,707.3	(180.3)	-6.2%
306	Library and Archives Commission	176.6	152.2	(24.4)	-13.8%
307	Office of the Secretary of State	201.0	188.5	(12.5)	-6.2%
313	Department of Information Resources	217.2	186.8	(30.4)	-14.0%
325	Office of the Fire Fighters' Pension Commissioner	7.7	8.3	0.6	7.8%
327	Employees Retirement System of Texas	323.6	317.7	(5.9)	-1.8%
338	State Pension Review Board	10.9	11.7	0.8	7.3%
347	Public Finance Authority	12.0	11.6	(0.4)	-3.3%
352	Bond Review Board	8.5	7.3	(1.2)	-14.1%
356	Ethics Commission	33.7	33.0	(0.7)	-2.1%
403	Veterans Commission	336.8	332.2	(4.6)	-1.4%
477	Commission on State Emergency Communications	24.1	22.5	(1.6)	-6.6%
479	State Office of Risk Management	122.5	113.2	(9.3)	-7.6%
542	Cancer Prevention and Research Institute of Texas	20.5	22.0	1.5	7.3%
808	Historical Commission	215.3	172.3	(43.0)	-20.0%

**Agencies Grouped by General Appropriations Act Article  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
809	State Preservation Board	180.8	178.0	(2.8)	-1.5%
813	Commission on the Arts	16.8	10.0	(6.8)	-40.5%
902	Office of the Comptroller of Public Accounts - Fiscal Programs	22.0	19.4	(2.6)	-11.8%
<b>Subtotal for Article I - General Government</b>		<b>9,529.3</b>	<b>9,114.7</b>	<b>(414.6)</b>	<b>-4.4%</b>
<b>Article II - Health and Human Services</b>					
529	Health and Human Services Commission	12,270.0	12,033.8	(236.2)	-1.9%
530	Department of Family and Protective Services	10,982.0	10,438.9	(543.1)	-4.9%
537	Department of State Health Services <sup>c</sup>	12,250.7	11,919.9	(330.8)	-2.7%
538	Department of Assistive and Rehabilitative Services	3,215.3	3,084.1	(131.2)	-4.1%
539	Department of Aging and Disability Services	17,362.6	16,607.5	(755.1)	-4.3%
<b>Subtotal for Article II - Health and Human Services</b>		<b>56,080.6</b>	<b>54,084.2</b>	<b>(1,996.4)</b>	<b>-3.6%</b>
<b>Article III - Education</b>					
323	Teacher Retirement System	515.3	513.6	(1.7)	-0.3%
701	Texas Education Agency	1,115.8	716.1	(399.7)	-35.8%
771	School for the Blind and Visually Impaired	384.2	388.7	4.5	1.2%
772	School for the Deaf	487.2	465.0	(22.2)	-4.6%
781	Higher Education Coordinating Board <sup>d</sup>	284.8	247.3	(37.5)	-13.2%
<b>Subtotal for Article III - Education</b>		<b>2,787.3</b>	<b>2,330.7</b>	<b>(456.6)</b>	<b>-16.4%</b>
<b>Article IV - The Judiciary</b>					
201	Supreme Court of Texas	73.5	73.9	0.4	0.5%
202	State Bar of Texas	287.7	294.4	6.7	2.3%
203	Board of Law Examiners	18.1	18.1	0.0	0.0%
211	Court of Criminal Appeals	64.5	70.0	5.5	8.5%
212	Office of Court Administration	193.7	200.6	6.9	3.6%
213	State Prosecuting Attorney	4.5	3.4	(1.1)	-24.4%
215	Office of Capital Writs	8.5	9.0	0.5	5.9%
221	First Court of Appeals District, Houston	47.1	45.5	(1.6)	-3.4%
222	Second Court of Appeals District, Fort Worth	38.0	38.3	0.3	0.8%
223	Third Court of Appeals District, Austin	33.3	32.8	(0.5)	-1.5%

**Agencies Grouped by General Appropriations Act Article  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
224	Fourth Court of Appeals District, San Antonio	33.1	32.1	(1.0)	-3.0%
225	Fifth Court of Appeals District, Dallas	59.7	57.5	(2.2)	-3.7%
226	Sixth Court of Appeals District, Texarkana	15.5	15.5	0.0	0.0%
227	Seventh Court of Appeals District, Amarillo	20.0	20.0	0.0	0.0%
228	Eighth Court of Appeals District, El Paso	17.4	16.6	(0.8)	-4.6%
229	Ninth Court of Appeals District, Beaumont	20.7	21.0	0.3	1.4%
230	Tenth Court of Appeals District, Waco	15.0	15.7	0.7	4.7%
231	Eleventh Court of Appeals District, Eastland	15.9	17.0	1.1	6.9%
232	Twelfth Court of Appeals District, Tyler	14.4	14.0	(0.4)	-2.8%
233	Thirteenth Court of Appeals District, Corpus Christi	32.7	32.0	(0.7)	-2.1%
234	Fourteenth Court of Appeals District, Houston	45.0	43.1	(1.9)	-4.2%
241	Office of the Comptroller of Public Accounts, Judiciary Section	608.5	607.6	(0.9)	-0.1%
242	State Commission on Judicial Conduct	13.8	14.0	0.2	1.4%
243	State Law Library	11.9	9.1	(2.8)	-23.5%
<b>Subtotal for Article IV - The Judiciary</b>		<b>1,692.5</b>	<b>1,701.2</b>	<b>8.7</b>	<b>0.5%</b>
<b>Article V - Public Safety and Criminal Justice</b>					
401	Adjutant General's Department	622.3	611.2	(11.1)	-1.8%
405	Department of Public Safety	8,318.3	8,301.1	(17.2)	-0.2%
407	Commission on Law Enforcement Officer Standards and Education	44.2	36.6	(7.6)	-17.2%
409	Commission on Jail Standards	18.4	14.8	(3.6)	-19.6%
411	Commission on Fire Protection	35.0	29.6	(5.4)	-15.4%
458	Alcoholic Beverage Commission	617.4	568.2	(49.2)	-8.0%
544	Office of Violent Sex Offender Management <sup>c</sup>	0.0	20.0	20.0	100.0%
644	Juvenile Justice Department <sup>e</sup>	3,499.5	2,683.0	(816.5)	-23.3%
696	Department of Criminal Justice	40,065.2	38,030.3	(2,034.9)	-5.1%
<b>Subtotal for Article V - Public Safety and Criminal Justice</b>		<b>53,220.3</b>	<b>50,294.8</b>	<b>(2,925.5)</b>	<b>-5.5%</b>
<b>Article VI - Natural Resources</b>					
305	General Land Office	568.3	584.5	16.2	2.9%

**Agencies Grouped by General Appropriations Act Article  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
455	Railroad Commission	641.8	644.9	3.1	0.5%
551	Department of Agriculture <sup>f</sup>	635.7	566.7	(69.0)	-10.9%
554	Animal Health Commission	194.1	135.8	(58.3)	-30.0%
580	Water Development Board	359.9	291.1	(68.8)	-19.1%
582	Commission on Environmental Quality	2,875.7	2,645.8	(229.9)	-8.0%
592	Soil and Water Conservation Board	71.6	71.3	(0.3)	-0.4%
802	Parks and Wildlife Department	3,053.3	2,820.9	(232.4)	-7.6%
<b>Subtotal for Article VI - Natural Resources</b>		<b>8,400.4</b>	<b>7,761.0</b>	<b>(639.4)</b>	<b>-7.6%</b>
<b>Article VII - Business and Economic Development</b>					
320	Texas Workforce Commission <sup>g</sup>	3,556.1	3,442.9	(113.2)	-3.2%
332	Department of Housing and Community Affairs	364.2	318.1	(46.1)	-12.7%
357	Department of Rural Affairs <sup>f</sup>	106.4	0.0	(106.4)	-100.0%
362	Lottery Commission	318.5	306.4	(12.1)	-3.8%
601	Department of Transportation	11,938.2	11,675.4	(262.8)	-2.2%
608	Department of Motor Vehicles	542.0	669.9	127.9	23.6%
<b>Subtotal for Article VII Business and Economic Development</b>		<b>16,825.4</b>	<b>16,412.7</b>	<b>(412.7)</b>	<b>-2.5%</b>
<b>Article VIII - Regulatory</b>					
312	Securities Board	95.0	93.9	(1.1)	-1.2%
329	Real Estate Commission	96.7	98.2	1.5	1.6%
359	Office of Public Insurance Counsel	9.7	9.7	0.0	0.0%
360	State Office of Administrative Hearings	112.4	106.0	(6.4)	-5.7%
364	Health Professions Council	5.0	5.0	0.0	0.0%
448	Office of Injured Employee Counsel	161.7	153.7	(8.0)	-4.9%
450	Department of Savings and Mortgage Lending	60.0	61.5	1.5	2.5%
451	Department of Banking	184.8	179.2	(5.6)	-3.0%
452	Department of Licensing and Regulation	356.0	359.9	3.9	1.1%
454	Department of Insurance	1,501.6	1,457.6	(44.0)	-2.9%
456	State Board of Plumbing Examiners	23.7	24.0	0.3	1.3%
457	State Board of Public Accountancy	40.4	40.9	0.5	1.2%
459	Board of Architectural Examiners	21.2	21.9	0.7	3.3%

**Agencies Grouped by General Appropriations Act Article  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
460	Board of Professional Engineers	28.8	29.7	0.9	3.1%
464	Board of Professional Land Surveying	5.0	5.0	0.0	0.0%
466	Office of the Consumer Credit Commissioner	59.8	68.2	8.4	14.0%
469	Credit Union Department	23.5	23.5	0.0	0.0%
473	Public Utility Commission of Texas	181.5	169.5	(12.0)	-6.6%
475	Office of Public Utility Counsel	17.1	16.0	(1.1)	-6.4%
476	Racing Commission	50.7	42.2	(8.5)	-16.8%
481	Board of Professional Geoscientists	8.0	7.0	(1.0)	-12.5%
503	Texas Medical Board	155.9	159.1	3.2	2.1%
504	Board of Dental Examiners	32.2	33.7	1.5	4.7%
507	Board of Nursing	94.8	95.4	0.6	0.6%
508	Board of Chiropractic Examiners	10.4	9.4	(1.0)	-9.6%
512	State Board of Podiatric Medical Examiners	3.0	3.0	0.0	0.0%
513	Funeral Service Commission	11.8	10.0	(1.8)	-15.3%
514	Optometry Board	6.5	6.5	0.0	0.0%
515	Board of Pharmacy	69.9	70.9	1.0	1.4%
520	Board of Examiners of Psychologists	12.7	12.7	0.0	0.0%
533	Executive Council of Physical Therapy and Occupational Therapy Examiners	18.0	17.7	(0.3)	-1.7%
578	Veterinary Medical Examiners	14.3	14.9	0.6	4.2%
<b>Subtotal for Article VIII - Regulatory</b>		<b>3,472.1</b>	<b>3,405.9</b>	<b>(66.2)</b>	<b>-1.9%</b>
<b>Article X - The Legislature</b>					
101	Texas Senate	605.3	501.1	(104.2)	-17.2%
102	Texas House of Representatives	891.0	729.6	(161.4)	-18.1%
103	Legislative Council	522.2	382.9	(139.3)	-26.7%
104	Legislative Budget Board	153.0	151.4	(1.6)	-1.0%
105	Legislative Reference Library	26.5	25.1	(1.4)	-5.3%
116	Sunset Advisory Commission	30.6	30.0	(0.6)	-2.0%
308	State Auditor's Office	185.5	175.1	(10.4)	-5.6%
<b>Subtotal for Article X - The Legislature</b>		<b>2,414.1</b>	<b>1,995.2</b>	<b>(418.9)</b>	<b>-17.4%</b>
<b>Grand Totals</b>		<b>154,422.0</b>	<b>147,100.4</b>	<b>(7,321.6)</b>	<b>-4.7%</b>

**Agencies Grouped by General Appropriations Act Article  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent

<sup>a</sup> Differences between results in this report and the FTE System are due to rounding or subsequent corrections that agencies made to data in the FTE System.

<sup>b</sup> During the second quarter of fiscal year 2012, the Office of the Governor had 107.6 FTEs and the Trusteed Programs within the Office of the Governor had 145.6 FTEs. For fiscal year 2011, those FTEs were reported together.

<sup>c</sup> The Office of Violent Sex Offender Management's FTEs were reported as part of the Department of State Health Services' FTEs in fiscal year 2011. The Office of Violent Sex Offender Management was established in fiscal year 2012.

<sup>d</sup> In *A Report on Summary Data Regarding Full-time Equivalent Employees for the Quarter Ending November 30, 2011* (State Auditor's Office Report No. 12-703, January 2012), the Higher Education Coordinating Board was included with higher education institutions instead of with state agencies.

<sup>e</sup> During the second quarter of fiscal year 2012, the Juvenile Justice Department was created. The new agency merged the Juvenile Probation Commission and the Youth Commission. In the second quarter of fiscal year 2011, the Juvenile Probation Commission reported 73.4 FTEs and the Youth Commission reported 3,426.1 FTEs.

<sup>f</sup> The Department of Rural Affairs was moved into the Department of Agriculture in fiscal year 2012.

<sup>g</sup> In March 2012, the Texas Workforce Commission revised its FTEs for fiscal year 2011 to include federally funded positions in accordance with the General Appropriations Act (82nd Legislature), Article IX, Section 6.10(g).

Source: State Auditor's Office Full-time Equivalent System.

## Agencies with Decreases, No Changes, and Increases in FTEs

Table 2 lists agencies with decreases, no changes, and increases in FTEs from the end of the second quarter of fiscal year 2011 to the end of the second quarter of fiscal year 2012.

Table 2

Agencies with Decreases, No Changes, and Increases in FTEs Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012					
Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
<b>Agencies with Decreases in FTEs</b>					
696	Department of Criminal Justice	40,065.2	38,030.3	(2,034.9)	-5.1%
644	Juvenile Justice Department <sup>b</sup>	3,499.5	2,683.0	(816.5)	-23.3%
539	Department of Aging and Disability Services	17,362.6	16,607.5	(755.1)	-4.3%
530	Department of Family and Protective Services	10,982.0	10,438.9	(543.1)	-4.9%
701	Texas Education Agency	1,115.8	716.1	(399.7)	-35.8%
537	Department of State Health Services <sup>c</sup>	12,250.7	11,919.9	(330.8)	-2.7%
601	Department of Transportation	11,938.2	11,675.4	(262.8)	-2.2%
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582	Commission on Environmental Quality	2,875.7	2,645.8	(229.9)	-8.0%
304	Office of the Comptroller of Public Accounts	2,887.6	2,707.3	(180.3)	-6.2%
102	Texas House of Representatives	891.0	729.6	(161.4)	-18.1%
103	Legislative Council	522.2	382.9	(139.3)	-26.7%
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101	Texas Senate	605.3	501.1	(104.2)	-17.2%
302	Office of the Attorney General	4,087.0	4,016.7	(70.3)	-1.7%
551	Department of Agriculture <sup>e</sup>	635.7	566.7	(69.0)	-10.9%
580	Water Development Board	359.9	291.1	(68.8)	-19.1%
554	Animal Health Commission	194.1	135.8	(58.3)	-30.0%
458	Alcoholic Beverage Commission	617.4	568.2	(49.2)	-8.0%
332	Department of Housing and Community Affairs	364.2	318.1	(46.1)	-12.7%

**Agencies with Decreases, No Changes, and Increases in FTEs  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
454	Department of Insurance	1,501.6	1,457.6	(44.0)	-2.9%
808	Historical Commission	215.3	172.3	(43.0)	-20.0%
781	Higher Education Coordinating Board <sup>f</sup>	284.8	247.3	(37.5)	-13.2%
313	Department of Information Resources	217.2	186.8	(30.4)	-14.0%
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300/301	Office of the Governor <sup>g</sup>	263.1	253.2	(9.9)	-3.8%
479	State Office of Risk Management	122.5	113.2	(9.3)	-7.6%
476	Racing Commission	50.7	42.2	(8.5)	-16.8%
448	Office of Injured Employee Counsel	161.7	153.7	(8.0)	-4.9%
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813	Commission on the Arts	16.8	10.0	(6.8)	-40.5%
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451	Department of Banking	184.8	179.2	(5.6)	-3.0%
411	Commission on Fire Protection	35.0	29.6	(5.4)	-15.4%
403	Veterans Commission	336.8	332.2	(4.6)	-1.4%
409	Commission on Jail Standards	18.4	14.8	(3.6)	-19.6%
809	State Preservation Board	180.8	178.0	(2.8)	-1.5%
243	State Law Library	11.9	9.1	(2.8)	-23.5%
902	Office of the Comptroller of Public Accounts - Fiscal Programs	22.0	19.4	(2.6)	-11.8%
225	Fifth Court of Appeals District, Dallas	59.7	57.5	(2.2)	-3.7%
234	Fourteenth Court of Appeals District, Houston	45.0	43.1	(1.9)	-4.2%

**Agencies with Decreases, No Changes, and Increases in FTEs  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
513	Funeral Service Commission	11.8	10.0	(1.8)	-15.3%
323	Teacher Retirement System	515.3	513.6	(1.7)	-0.3%
221	First Court of Appeals District, Houston	47.1	45.5	(1.6)	-3.4%
477	Commission on State Emergency Communications	24.1	22.5	(1.6)	-6.6%
104	Legislative Budget Board	153.0	151.4	(1.6)	-1.0%
105	Legislative Reference Library	26.5	25.1	(1.4)	-5.3%
352	Bond Review Board	8.5	7.3	(1.2)	-14.1%
475	Office of Public Utility Counsel	17.1	16.0	(1.1)	-6.4%
213	State Prosecuting Attorney	4.5	3.4	(1.1)	-24.4%
312	Securities Board	95.0	93.9	(1.1)	-1.2%
224	Fourth Court of Appeals District, San Antonio	33.1	32.1	(1.0)	-3.0%
508	Board of Chiropractic Examiners	10.4	9.4	(1.0)	-9.6%
481	Board of Professional Geoscientists	8.0	7.0	(1.0)	-12.5%
241	Office of the Comptroller of Public Accounts, Judiciary Section	608.5	607.6	(0.9)	-0.1%
228	Eighth Court of Appeals District, El Paso	17.4	16.6	(0.8)	-4.6%
233	Thirteenth Court of Appeals District, Corpus Christi	32.7	32.0	(0.7)	-2.1%
356	Ethics Commission	33.7	33.0	(0.7)	-2.1%
116	Sunset Advisory Commission	30.6	30.0	(0.6)	-2.0%
223	Third Court of Appeals District, Austin	33.3	32.8	(0.5)	-1.5%
232	Twelfth Court of Appeals District, Tyler	14.4	14.0	(0.4)	-2.8%
347	Public Finance Authority	12.0	11.6	(0.4)	-3.3%
533	Executive Council of Physical Therapy and Occupational Therapy Examiners	18.0	17.7	(0.3)	-1.7%
592	Soil and Water Conservation Board	71.6	71.3	(0.3)	-0.4%
<b>Subtotals for Agencies with Decreases in FTEs</b>		<b>150,342.6</b>	<b>142,799.2</b>	<b>(7,543.4)</b>	<b>-5.0%</b>
<b>Agencies with No Changes in FTEs</b>					
203	Board of Law Examiners	18.1	18.1	0.0	0.0%
226	Sixth Court of Appeals District, Texarkana	15.5	15.5	0.0	0.0%
227	Seventh Court of Appeals District, Amarillo	20.0	20.0	0.0	0.0%
359	Office of Public Insurance Counsel	9.7	9.7	0.0	0.0%
364	Health Professions Council	5.0	5.0	0.0	0.0%

**Agencies with Decreases, No Changes, and Increases in FTEs  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
464	Board of Professional Land Surveying	5.0	5.0	0.0	0.0%
469	Credit Union Department	23.5	23.5	0.0	0.0%
512	State Board of Podiatric Medical Examiners	3.0	3.0	0.0	0.0%
514	Optometry Board	6.5	6.5	0.0	0.0%
520	Board of Examiners of Psychologists	12.7	12.7	0.0	0.0%
<b>Subtotals for Agencies with No Changes in FTEs</b>		<b>119.0</b>	<b>119.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Agencies with Increases in FTEs</b>					
608	Department of Motor Vehicles	542.0	669.9	127.9	23.6%
544	Office of Violent Sex Offender Management <sup>c</sup>	0.0	20.0	20.0	100.0%
305	General Land Office	568.3	584.5	16.2	2.9%
466	Office of the Consumer Credit Commissioner	59.8	68.2	8.4	14.0%
212	Office of Court Administration	193.7	200.6	6.9	3.6%
202	State Bar of Texas	287.7	294.4	6.7	2.3%
211	Court of Criminal Appeals	64.5	70.0	5.5	8.5%
771	School for the Blind and Visually Impaired	384.2	388.7	4.5	1.2%
452	Department of Licensing and Regulation	356.0	359.9	3.9	1.1%
503	Texas Medical Board	155.9	159.1	3.2	2.1%
455	Railroad Commission	641.8	644.9	3.1	0.5%
542	Cancer Prevention and Research Institute of Texas	20.5	22.0	1.5	7.3%
504	Board of Dental Examiners	32.2	33.7	1.5	4.7%
450	Department of Savings and Mortgage Lending	60.0	61.5	1.5	2.5%
329	Real Estate Commission	96.7	98.2	1.5	1.6%
231	Eleventh Court of Appeals District, Eastland	15.9	17.0	1.1	6.9%
515	Board of Pharmacy	69.9	70.9	1.0	1.4%
460	Board of Professional Engineers	28.8	29.7	0.9	3.1%
338	State Pension Review Board	10.9	11.7	0.8	7.3%
230	Tenth Court of Appeals District, Waco	15.0	15.7	0.7	4.7%
459	Board of Architectural Examiners	21.2	21.9	0.7	3.3%
507	Board of Nursing	94.8	95.4	0.6	0.6%
325	Office of the Fire Fighters' Pension Commissioner	7.7	8.3	0.6	7.8%
578	Veterinary Medical Examiners	14.3	14.9	0.6	4.2%

**Agencies with Decreases, No Changes, and Increases in FTEs  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Agency Number	Agency	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
215	Office of Capital Writs	8.5	9.0	0.5	5.9%
457	State Board of Public Accountancy	40.4	40.9	0.5	1.2%
201	Supreme Court of Texas	73.5	73.9	0.4	0.5%
229	Ninth Court of Appeals District, Beaumont	20.7	21.0	0.3	1.4%
456	State Board of Plumbing Examiners	23.7	24.0	0.3	1.3%
222	Second Court of Appeals District, Fort Worth	38.0	38.3	0.3	0.8%
242	State Commission on Judicial Conduct	13.8	14.0	0.2	1.4%
<b>Subtotals for Agencies with Increases in FTEs</b>		<b>3,960.4</b>	<b>4,182.2</b>	<b>221.8</b>	<b>5.6%</b>
<b>Grand Totals</b>		<b>154,422.0</b>	<b>147,100.4</b>	<b>(7,321.6)</b>	<b>-4.7%</b>

<sup>a</sup> Differences between results in this report and the FTE System are due to rounding or subsequent corrections that agencies made to data in the FTE System.

<sup>b</sup> During the second quarter of fiscal year 2012, the Juvenile Justice Department was created. The new agency merged the Juvenile Probation Commission and the Youth Commission. In the second quarter of fiscal year 2011, the Juvenile Probation Commission reported 73.4 FTEs and the Youth Commission reported 3,426.1 FTEs.

<sup>c</sup> The Office of Violent Sex Offender Management's FTEs were reported as part of the Department of State Health Services' FTEs in fiscal year 2011. The Office of Violent Sex Offender Management was established in fiscal year 2012.

<sup>d</sup> In March 2012, the Texas Workforce Commission revised its FTEs for fiscal year 2011 to include federally funded positions in accordance with the General Appropriations Act (82nd Legislature), Article IX, Section 6.10(g).

<sup>e</sup> The Department of Rural Affairs was moved into the Department of Agriculture in fiscal year 2012.

<sup>f</sup> In *A Report on Summary Data Regarding Full-time Equivalent Employees for the Quarter Ending November 30, 2011* (State Auditor's Office Report No. 12-703, January 2012), the Higher Education Coordinating Board was included with higher education institutions instead of with state agencies.

<sup>g</sup> During the second quarter of fiscal year 2012, the Office of the Governor had 107.6 FTEs and the Trusteed Programs within the Office of the Governor had 145.6 FTEs. For fiscal year 2011, those FTEs were reported together.

Source: State Auditor's Office Full-time Equivalent System.

## Higher Education Institution FTE Information Grouped by University System

Table 3 lists the FTEs that higher education institutions reported they employed as of the end of the second quarters of fiscal year 2011 and fiscal year 2012. The information in Table 3 is grouped by university system.

Table 3

Higher Education Institutions Grouped by University System Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
<b>The University of Texas System</b>					
720	The University of Texas System Administration	617.9	553.6	(64.3)	-10.4%
714	The University of Texas at Arlington	3,910.1	3,904.5	(5.6)	-0.1%
721	The University of Texas at Austin	16,454.9	16,434.1	(20.8)	-0.1%
747	The University of Texas at Brownsville	1,553.1	1,462.5	(90.6)	-5.8%
738	The University of Texas at Dallas	3,056.8	3,386.0	329.2	10.8%
724	The University of Texas at El Paso	3,260.1	3,249.8	(10.3)	-0.3%
736	The University of Texas - Pan American	2,466.2	2,368.8	(97.4)	-3.9%
742	The University of Texas of the Permian Basin	455.7	424.2	(31.5)	-6.9%
743	The University of Texas at San Antonio	4,177.3	4,292.0	114.7	2.7%
750	The University of Texas at Tyler	789.1	849.4	60.3	7.6%
506	The University of Texas M.D. Anderson Cancer Center	17,768.8	18,229.8	461.0	2.6%
729	The University of Texas Southwestern Medical Center at Dallas	11,018.4	11,256.5	238.1	2.2%
723	The University of Texas Medical Branch at Galveston	11,182.7	10,718.3	(464.4)	-4.2%
744	The University of Texas Health Science Center at Houston	5,158.6	5,112.3	(46.3)	-0.9%
745	The University of Texas Health Science Center at San Antonio	5,768.4	5,618.1	(150.3)	-2.6%
785	The University of Texas Health Center at Tyler	874.0	951.8	77.8	8.9%
<b>Subtotals for The University of Texas System</b>		<b>88,512.1</b>	<b>88,811.7</b>	<b>299.6</b>	<b>0.3%</b>
<b>Texas A&amp;M University System</b>					
710	Texas A&M University System Administration <sup>b</sup>	305.2	317.2	12.0	3.9%
770	Texas A&M University - Central Texas <sup>c</sup>	0.0	220.2	220.2	100.0%
751	Texas A&M University - Commerce	1,189.7	1,233.6	43.9	3.7%

**Higher Education Institutions Grouped by University System**  
**Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
760	Texas A&M University - Corpus Christi	1,547.9	1,456.3	(91.6)	-5.9%
718	Texas A&M University at Galveston	435.4	436.1	0.7	0.2%
732	Texas A&M University - Kingsville <sup>d</sup>	1,516.0	1,204.8	(311.2)	-20.5%
761	Texas A&M International University	854.9	844.2	(10.7)	-1.3%
711	Texas A&M University - Main	11,116.9	11,012.6	(104.3)	-0.9%
708	Texas A&M System - Office of Sponsored Research <sup>b</sup>	0.0	116.6	116.6	100.0%
715	Prairie View A&M University	1,379.8	1,363.7	(16.1)	-1.2%
749	Texas A&M University - San Antonio <sup>d</sup>	0.0	298.6	298.6	100.0%
713	Tarleton State University <sup>c</sup>	1,082.9	1,139.0	56.1	5.2%
764	Texas A&M University - Texarkana	207.6	215.2	7.6	3.7%
757	West Texas A&M University	1,076.7	1,075.7	(1.0)	-0.1%
709	Texas A&M University System Health Science Center	1,578.8	1,596.1	17.3	1.1%
555	Texas AgriLife Extension Services	1,514.8	1,406.8	(108.0)	-7.1%
556	Texas AgriLife Research	1,773.6	1,584.4	(189.2)	-10.7%
712	Texas Engineering Experiment Station	1,119.1	1,074.1	(45.0)	-4.0%
716	Texas Engineering Extension Service	585.3	559.0	(26.3)	-4.5%
576	Texas Forest Service	416.5	428.3	11.8	2.8%
727	Texas Transportation Institute	459.2	445.8	(13.4)	-2.9%
557	Veterinary Medical Diagnostic Laboratory	145.4	148.6	3.2	2.2%
<b>Subtotals for Texas A&amp;M University System</b>		<b>28,305.7</b>	<b>28,176.9</b>	<b>(128.80)</b>	<b>-0.5%</b>
<b>University of Houston System</b>					
783	University of Houston System Administration	100.4	93.4	(7.0)	-7.0%
730	University of Houston	6,385.0	6,468.8	83.8	1.3%
759	University of Houston - Clear Lake	1,018.2	1,004.6	(13.6)	-1.3%
784	University of Houston - Downtown	1,099.9	1,064.2	(35.7)	-3.2%
765	University of Houston - Victoria	418.0	427.2	9.2	2.2%
<b>Subtotals for University of Houston System</b>		<b>9,021.5</b>	<b>9,058.2</b>	<b>36.70</b>	<b>0.4%</b>
<b>University of North Texas System</b>					
769	University of North Texas System Administration <sup>e</sup>	257.0	365.3	108.3	42.1%

**Higher Education Institutions Grouped by University System  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
752	University of North Texas	5,452.3	5,332.3	(120.0)	-2.2%
773	University of North Texas at Dallas <sup>e</sup>	0.0	187.9	187.9	100.0%
763	University of North Texas Health Science Center at Fort Worth	1,507.9	1,464.2	(43.7)	-2.9%
<b>Subtotals for University of North Texas System</b>		<b>7,217.2</b>	<b>7,349.7</b>	<b>132.50</b>	<b>1.8%</b>
<b>Texas Tech University System</b>					
768	Texas Tech University System Administration	153.6	148.7	(4.9)	-3.2%
737	Angelo State University	1,064.2	1,095.7	31.5	3.0%
733	Texas Tech University	6,317.3	6,163.3	(154.0)	-2.4%
739	Texas Tech University Health Sciences Center	5,474.5	5,248.7	(225.8)	-4.1%
<b>Subtotals for Texas Tech University System</b>		<b>13,009.6</b>	<b>12,656.4</b>	<b>(353.2)</b>	<b>-2.7%</b>
<b>Texas State University System</b>					
758	Texas State University System Administration	19.7	20.5	0.8	4.1%
789	Lamar Institute of Technology	229.3	222.7	(6.6)	-2.9%
787	Lamar State College - Orange	191.7	187.3	(4.4)	-2.3%
788	Lamar State College - Port Arthur	229.2	230.4	1.2	0.5%
734	Lamar University	1,583.2	1,429.3	(153.9)	-9.7%
753	Sam Houston State University	1,923.6	2,243.7	320.1	16.6%
756	Sul Ross State University	450.2	438.2	(12.0)	-2.7%
741	Sul Ross State University Rio Grande College	86.5	77.0	(9.5)	-11.0%
754	Texas State University - San Marcos	4,145.9	4,244.7	98.8	2.4%
<b>Subtotals for Texas State University System</b>		<b>8,859.3</b>	<b>9,093.8</b>	<b>234.5</b>	<b>2.6%</b>
<b>Texas State Technical College System</b>					
719	Texas State Technical College System Administration	46.0	43.4	(2.6)	-5.7%
923	Texas State Technical College - Harlingen	554.3	528.0	(26.3)	-4.7%
926	Texas State Technical College - Marshall	112.3	110.2	(2.1)	-1.9%
924	Texas State Technical College - West Texas	285.1	254.4	(30.7)	-10.8%
925	Texas State Technical College - Waco	711.1	707.7	(3.4)	-0.5%
<b>Subtotals for Texas State Technical College System</b>		<b>1,708.8</b>	<b>1,643.7</b>	<b>(65.1)</b>	<b>-3.8%</b>
<b>Independent Institutions</b>					
735	Midwestern State University	804.6	802.0	(2.6)	-0.3%

**Higher Education Institutions Grouped by University System  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
717	Texas Southern University	1,422.6	1,348.7	(73.9)	-5.2%
755	Stephen F. Austin State University	1,642.9	1,897.7	254.8	15.5%
731	Texas Woman's University	1,766.9	1,808.9	42.0	2.4%
<b>Subtotals for Independent Institutions</b>		<b>5,637.0</b>	<b>5,857.3</b>	<b>220.3</b>	<b>3.9%</b>
<b>Grand Totals</b>		<b>162,271.2</b>	<b>162,647.7</b>	<b>376.5</b>	<b>0.2%</b>

<sup>a</sup> Differences between results in this report and the FTE System are due to rounding or subsequent corrections that higher education institutions made to data in the FTE System.

<sup>b</sup> Texas A&M University - Office of Sponsored Research FTEs were reported as part of the Texas A&M University System Administration's FTEs in fiscal year 2011.

<sup>c</sup> Texas A&M University - Central Texas's FTEs were reported as part of Tarleton State University's FTEs in fiscal year 2011.

<sup>d</sup> Texas A&M University - San Antonio's FTEs were reported as part of Texas A&M University - Kingsville's FTEs in fiscal year 2011.

<sup>e</sup> University of North Texas at Dallas's FTEs were reported as part of the University of North Texas System Administration's FTEs in fiscal year 2011.

Source: State Auditor's Office Full-time Equivalent System.

## Higher Education Institutions with Decreases, No Changes, and Increases in FTEs

Table 4 lists higher education institutions with decreases, no changes, and increases in FTEs from the end of the second quarter of fiscal year 2011 to the end of the second quarter of fiscal year 2012.

Table 4

Higher Education Institutions with Decreases, No Changes, and Increases in FTEs Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
<b>Higher Education Institutions with Decreases in FTEs</b>					
723	The University of Texas Medical Branch at Galveston	11,182.7	10,718.3	(464.4)	-4.2%
732	Texas A&M University - Kingsville <sup>b</sup>	1,516.0	1,204.8	(311.2)	-20.5%
739	Texas Tech University Health Sciences Center	5,474.5	5,248.7	(225.8)	-4.1%
556	Texas AgriLife Research	1,773.6	1,584.4	(189.2)	-10.7%
733	Texas Tech University	6,317.3	6,163.3	(154.0)	-2.4%
734	Lamar University	1,583.2	1,429.3	(153.9)	-9.7%
745	The University of Texas Health Science Center at San Antonio	5,768.4	5,618.1	(150.3)	-2.6%
752	University of North Texas	5,452.3	5,332.3	(120.0)	-2.2%
555	Texas AgriLife Extension Services	1,514.8	1,406.8	(108.0)	-7.1%
711	Texas A&M University - Main	11,116.9	11,012.6	(104.3)	-0.9%
736	The University of Texas - Pan American	2,466.2	2,368.8	(97.4)	-3.9%
760	Texas A&M University - Corpus Christi	1,547.9	1,456.3	(91.6)	-5.9%
747	The University of Texas at Brownsville	1,553.1	1,462.5	(90.6)	-5.8%
717	Texas Southern University	1,422.6	1,348.7	(73.9)	-5.2%
720	The University of Texas System Administration	617.9	553.6	(64.3)	-10.4%
744	The University of Texas Health Science Center at Houston	5,158.6	5,112.3	(46.3)	-0.9%
712	Texas Engineering Experiment Station	1,119.1	1,074.1	(45.0)	-4.0%
763	University of North Texas Health Science Center at Fort Worth	1,507.9	1,464.2	(43.7)	-2.9%
784	University of Houston - Downtown	1,099.9	1,064.2	(35.7)	-3.2%
742	The University of Texas of the Permian Basin	455.7	424.2	(31.5)	-6.9%

**Higher Education Institutions with Decreases, No Changes, and Increases in FTEs  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
924	Texas State Technical College - West Texas	285.1	254.4	(30.7)	-10.8%
716	Texas Engineering Extension Service	585.3	559.0	(26.3)	-4.5%
923	Texas State Technical College - Harlingen	554.3	528.0	(26.3)	-4.7%
721	The University of Texas at Austin	16,454.9	16,434.1	(20.8)	-0.1%
715	Prairie View A&M University	1,379.8	1,363.7	(16.1)	-1.2%
759	University of Houston - Clear Lake	1,018.2	1,004.6	(13.6)	-1.3%
727	Texas Transportation Institute	459.2	445.8	(13.4)	-2.9%
756	Sul Ross State University	450.2	438.2	(12.0)	-2.7%
761	Texas A&M International University	854.9	844.2	(10.7)	-1.3%
724	The University of Texas at El Paso	3,260.1	3,249.8	(10.3)	-0.3%
741	Sul Ross State University Rio Grande College	86.5	77.0	(9.5)	-11.0%
783	University of Houston System Administration	100.4	93.4	(7.0)	-7.0%
789	Lamar Institute of Technology	229.3	222.7	(6.6)	-2.9%
714	The University of Texas at Arlington	3,910.1	3,904.5	(5.6)	-0.1%
768	Texas Tech University System Administration	153.6	148.7	(4.9)	-3.2%
787	Lamar State College - Orange	191.7	187.3	(4.4)	-2.3%
925	Texas State Technical College - Waco	711.1	707.7	(3.4)	-0.5%
735	Midwestern State University	804.6	802.0	(2.6)	-0.3%
719	Texas State Technical College System Administration	46.0	43.4	(2.6)	-5.7%
926	Texas State Technical College - Marshall	112.3	110.2	(2.1)	-1.9%
757	West Texas A&M University	1,076.7	1,075.7	(1.0)	-0.1%
<b>Subtotals for Higher Education Institutions with Decreases in FTEs</b>		<b>101,372.9</b>	<b>98,541.9</b>	<b>(2,831.0)</b>	<b>-2.8%</b>
<b>Higher Education Institutions with Increases in FTEs</b>					
506	The University of Texas M.D. Anderson Cancer Center	17,768.8	18,229.8	461.0	2.6%
738	The University of Texas at Dallas	3,056.8	3,386.0	329.2	10.8%
753	Sam Houston State University	1,923.6	2,243.7	320.1	16.6%
749	Texas A&M University - San Antonio <sup>b</sup>	0.0	298.6	298.6	100.0%
755	Stephen F. Austin State University	1,642.9	1,897.7	254.8	15.5%
729	The University of Texas Southwestern Medical Center at Dallas	11,018.4	11,256.5	238.1	2.2%

**Higher Education Institutions with Decreases, No Changes, and Increases in FTEs  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent
770	Texas A&M University - Central Texas <sup>c</sup>	0.0	220.2	220.2	100.0%
773	University of North Texas at Dallas <sup>d</sup>	0.0	187.9	187.9	100.0%
708	Texas A&M System - Office of Sponsored Research <sup>e</sup>	0.0	116.6	116.6	100.0%
743	The University of Texas at San Antonio	4,177.3	4,292.0	114.7	2.7%
769	University of North Texas System Administration <sup>d</sup>	257.0	365.3	108.3	42.1%
754	Texas State University - San Marcos	4,145.9	4,244.7	98.8	2.4%
730	University of Houston	6,385.0	6,468.8	83.8	1.3%
785	The University of Texas Health Center at Tyler	874.0	951.8	77.8	8.9%
750	The University of Texas at Tyler	789.1	849.4	60.3	7.6%
713	Tarleton State University <sup>c</sup>	1,082.9	1,139.0	56.1	5.2%
751	Texas A&M University - Commerce	1,189.7	1,233.6	43.9	3.7%
731	Texas Woman's University	1,766.9	1,808.9	42.0	2.4%
737	Angelo State University	1,064.2	1,095.7	31.5	3.0%
709	Texas A&M University System Health Science Center	1,578.8	1,596.1	17.3	1.1%
710	Texas A&M University System Administration <sup>e</sup>	305.2	317.2	12.0	3.9%
576	Texas Forest Service	416.5	428.3	11.8	2.8%
765	University of Houston - Victoria	418.0	427.2	9.2	2.2%
764	Texas A&M University - Texarkana	207.6	215.2	7.6	3.7%
557	Veterinary Medical Diagnostic Laboratory	145.4	148.6	3.2	2.2%
788	Lamar State College - Port Arthur	229.2	230.4	1.2	0.5%
758	Texas State University System Administration	19.7	20.5	0.8	4.1%
718	Texas A&M University at Galveston	435.4	436.1	0.7	0.2%
<b>Subtotals for Higher Education Institutions with Increases in FTEs</b>		<b>60,898.3</b>	<b>64,105.8</b>	<b>3,207.5</b>	<b>5.3%</b>
<b>Grand Totals</b>		<b>162,271.2</b>	<b>162,647.7</b>	<b>376.5</b>	<b>0.2%</b>

<sup>a</sup> Differences between results in this report and the FTE System are due to rounding or subsequent corrections that higher education institutions made to data in the FTE System.

<sup>b</sup> Texas A&M University - San Antonio's FTEs were reported as part of Texas A&M University - Kingsville's FTEs in fiscal year 2011.

**Higher Education Institutions with Decreases, No Changes, and Increases in FTEs  
Reported FTEs as of the End of the Second Quarters of Fiscal Year 2011 and Fiscal Year 2012**

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Second Quarter of Fiscal Year 2011 (February 28, 2011)	FTEs as of the End of the Second Quarter of Fiscal Year 2012 (February 29, 2012) <sup>a</sup>	Change in FTEs	
				Number	Percent

<sup>c</sup> Texas A&M University - Central Texas's FTEs were reported as part of Tarleton State University's FTEs in fiscal year 2011.

<sup>d</sup> University of North Texas at Dallas's FTEs were reported as part of the University of North Texas System Administration's FTEs in fiscal year 2011.

<sup>e</sup> Texas A&M University - Office of Sponsored Research FTEs were reported as part of the Texas A&M University System Administration's FTEs in fiscal year 2011.

Source: State Auditor's Office Full-time Equivalent System.

# Appendix

## *Objective, Scope, and Methodology*

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### Objective

The objective of this report was to provide the Legislature and the public with information related to full-time equivalent (FTE) employees who perform services for state government.

### Scope

The scope of this report included unaudited information that agencies and higher education institutions submitted to the State Auditor's Office FTE System for the second quarters of fiscal year 2011 and fiscal year 2012 in accordance with Texas Government Code, Section 2052.103.

### Methodology

This project methodology focused on comparing FTE data as of the end of the second quarter of fiscal year 2011 with FTE data as of the end of the second quarter of fiscal year 2012. State agencies and higher education institutions self-reported hours paid for employees and contract workers. From this data, the State Auditor's Office calculated FTE data presented in this report. The State Auditor's Office followed up on significant variances but did not independently verify the self-reported data. The State Auditor's Office also rounded data from the FTE System to one decimal place, and agencies or higher education institutions may have made subsequent corrections to data in the FTE System. As a result, the FTEs reported in the FTE System and in this report may differ.

This project was not an audit, and the information in this report was not subjected to all the tests and confirmations that would be performed in an audit.

The following members of the State Auditor's staff completed this project:

- Stacey Robbins McClure, MBA, CCP, and PHR (Project Manager)
- Dennis Ray Bushnell, CPA (Quality Control Reviewer)
- Sandra Vice, CIA, CGAP, CISA (Assistant State Auditor)

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