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State Auditor

A Summary Report on

Full-time Equivalent State Employees for the Quarter Ending May 31, 2012

August 2012
Report No. 12-707



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Overall Conclusion

As of the end of the third quarter of fiscal year 2012, the State employed 311,126.6 full-time equivalent (FTE) employees.¹ That was a decrease of 6,145.0 FTEs (1.9 percent) since the end of the third quarter of fiscal year 2011, when the State employed 317,271.6 FTEs. That information does not include vacant positions or take into account the elimination of vacant positions.

It is important to note that agencies and higher education institutions self-reported the FTE data presented in this report, and the State Auditor's Office did not independently verify that data.

Information on agencies and higher education institutions was as follows:

- **Agency FTEs.** As of the end of the third quarter of fiscal year 2012, agencies reported that they employed 147,068.2 FTEs. That was a decrease of 6,003.6 (3.9 percent) FTEs since the end of the third quarter of fiscal year 2011 (see Chapters 1 and 2 of this report for additional information).
- **Higher Education Institution FTEs.** As of the end of the third quarter of fiscal year 2012, higher education institutions reported that they employed 164,058.4 FTEs. That was a decrease of 141.4 (0.1 percent) FTEs since the end of the third quarter of fiscal year 2011 (see Chapter 3 of this report for additional information).

FTE Definitions

A full-time equivalent (FTE) employee is a ratio that represents the number of hours that an employee works compared to 40 hours a week. One FTE is any combination of employees whose hours total 40 hours a week.

FTEs do not equate to employee headcount. For example, 2 employees who each work 20 hours a week together equal 1 FTE. The number of FTEs for an agency or higher education institution is equal to the total hours paid divided by the total work hours in a quarter.

¹ The third quarter of fiscal year 2012 began on March 1, 2012, and ended on May 31, 2012.

In addition to reporting total FTEs, the higher education institutions also reported FTEs for administrators, faculty, and other staff as of the end of the third quarter of fiscal year 2012. As of the end of the third quarter of fiscal year 2012, higher education institutions reported that they employed:

- 2,558.2 administrators. That was an increase of 8.9 (0.3 percent) FTEs since the end of the third quarter of fiscal year 2011.
- 33,306.6 faculty. That was an increase of 336.4 (1.0 percent) FTEs since the end of the third quarter of fiscal year 2011.
- 127,669.6 other staff. That was a decrease of 579.8 (0.5 percent) FTEs since the end of the third quarter of fiscal year 2011.

Category Definitions

Administrators - Includes the following positions: chancellor, vice chancellor, associate chancellor, assistant chancellor, president, vice president, associate vice president, assistant vice president, dean, associate dean, assistant dean, and any other administrative position having similar responsibilities to those positions.

Faculty - Includes positions with the purpose of conducting instruction, research, or public service as a principal activity. Individuals appointed to those positions may hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any of those academic ranks. Faculty does not include graduate, instruction, or research assistants. If a faculty member also serves in an administrator position, the headcount should be prorated based on the hours reported in each category.

Other Staff - Includes graduate and student assistants and all other positions not reported as administrators or faculty.

Higher education institutions were unable to reconcile an additional 524.0 FTEs as of the reporting date.

See Chapter 4 of this report for additional information.

Summary of Objective, Scope, and Methodology

The objective of this report was to provide the Legislature and the public with information related to FTEs who perform services for state government.

The scope of this report included unaudited information that agencies and higher education institutions submitted to the State Auditor's Office's Full-time Equivalent (FTE) System for the third quarters of fiscal year 2011 and fiscal year 2012 in accordance with Texas Government Code, Section 2052.103. Differences between results in this report and the FTE System are due to rounding or subsequent corrections that agencies or higher education institutions made to data in the FTE System.

The project methodology focused on comparing FTE data as of the end of the third quarter of fiscal year 2011 with FTE data as of the end of the third quarter of fiscal year 2012.

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Detailed Results

Chapter 1

Agency FTE Information Grouped by General Appropriations Act Article

Table 1 lists the full-time equivalent (FTE) employees that agencies reported they employed as of the end of the third quarters of fiscal year 2011 and fiscal year 2012. The information does not include vacant positions or take into account the elimination of vacant positions. The information in Table 1 is grouped by General Appropriations Act article.

Table 1

Agencies Grouped by General Appropriations Act Article Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
Article I - General Government					
300/301	Office of the Governor ^b	259.3	264.8	5.5	2.1%
302	Office of the Attorney General	4,076.5	4,046.5	(30.0)	-0.7%
303	Facilities Commission	359.6	364.2	4.6	1.3%
304	Comptroller of Public Accounts	2,833.3	2,682.6	(150.7)	-5.3%
306	Library and Archives Commission	174.2	152.4	(21.8)	-12.5%
307	Secretary of State	200.9	185.1	(15.8)	-7.9%
313	Department of Information Resources	196.9	184.8	(12.1)	-6.1%
325	Fire Fighters' Pension Commissioner	7.5	8.3	0.8	10.7%
327	Employees Retirement System	318.9	312.5	(6.4)	-2.0%
338	Pension Review Board	10.0	11.8	1.8	18.0%
347	Public Finance Authority	11.6	11.6	0.0	0.0%
352	Bond Review Board	8.6	6.5	(2.1)	-24.4%
356	Texas Ethics Commission	33.3	32.9	(0.4)	-1.2%
403	Veterans Commission	328.4	324.3	(4.1)	-1.2%
477	Commission on State Emergency Communications	24.5	22.5	(2.0)	-8.2%
479	State Office of Risk Management	121.1	113.9	(7.2)	-5.9%
542	Cancer Prevention and Research Institute of Texas	21.0	21.0	0.0	0.0%

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
808	Historical Commission	207.7	172.2	(35.5)	-17.1%
809	Preservation Board	182.9	180.7	(2.2)	-1.2%
813	Commission on the Arts	16.8	10.0	(6.8)	-40.5%
902	Comptroller of Public Accounts -Fiscal Programs	21.2	20.5	(0.7)	-3.3%
Subtotal for Article I - General Government		9,414.2	9,129.1	(285.1)	-3.0%
Article II - Health and Human Services					
529	Health and Human Services Commission	12,224.7	12,050.9	(173.8)	-1.4%
530	Department of Family and Protective Services	10,895.4	10,575.0	(320.4)	-2.9%
537	Department of State Health Services ^C	12,221.4	11,833.2	(388.2)	-3.2%
538	Department of Assistive and Rehabilitative Services	3,195.9	3,090.5	(105.4)	-3.3%
539	Department of Aging and Disability Services	17,189.9	16,233.6	(956.3)	-5.6%
Subtotal for Article II - Health and Human Services		55,727.3	53,783.2	(1,944.1)	-3.5%
Article III - Education					
323	Teacher Retirement System	518.4	513.4	(5.0)	-1.0%
701	Texas Education Agency	1,009.5	733.7	(275.8)	-27.3%
771	School for the Blind and Visually Impaired	402.1	402.8	0.7	0.2%
772	School for the Deaf	484.4	464.7	(19.7)	-4.1%
781	Higher Education Coordinating Board ^d	275.8	245.2	(30.6)	-11.1%
Subtotal for Article III - Education		2,690.2	2,359.8	(330.4)	-12.3%
Article IV - The Judiciary					
201	Supreme Court of Texas	72.8	74.0	1.2	1.6%
202	State Bar of Texas	283.3	289.9	6.6	2.3%
203	Board of Law Examiners	21.6	20.4	(1.2)	-5.6%
211	Court of Criminal Appeals	63.2	68.3	5.1	8.1%
212	Office of Court Administration, Texas Judicial Council	191.7	202.8	11.1	5.8%
213	Office of the State Prosecuting Attorney	4.8	3.6	(1.2)	-25.0%
215	Office of Capital Writs	8.2	8.6	0.4	4.9%
221	First Court of Appeals District, Houston	47.6	45.5	(2.1)	-4.4%
222	Second Court of Appeals District, Fort Worth	37.9	36.8	(1.1)	-2.9%

**Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a**

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
223	Third Court of Appeals District, Austin	32.8	32.8	0.0	0.0%
224	Fourth Court of Appeals District, San Antonio	33.7	32.6	(1.1)	-3.3%
225	Fifth Court of Appeals District, Dallas	59.8	57.8	(2.0)	-3.3%
226	Sixth Court of Appeals District, Texarkana	15.3	15.5	0.2	1.3%
227	Seventh Court of Appeals District, Amarillo	20.0	20.0	0.0	0.0%
228	Eighth Court of Appeals District, El Paso	17.2	16.2	(1.0)	-5.8%
229	Ninth Court of Appeals District, Beaumont	21.0	21.0	0.0	0.0%
230	Tenth Court of Appeals District, Waco	14.7	15.7	1.0	6.8%
231	Eleventh Court of Appeals District, Eastland	14.5	17.0	2.5	17.2%
232	Twelfth Court of Appeals District, Tyler	15.0	14.4	(0.6)	-4.0%
233	Thirteenth Court of Appeals District, Corpus Christi - Edinburg	32.2	32.0	(0.2)	-0.6%
234	Fourteenth Court of Appeals District, Houston	43.1	40.9	(2.2)	-5.1%
241	Comptroller's Department Judiciary Section	611.7	607.5	(4.2)	-0.7%
242	State Commission on Judicial Conduct	13.1	13.3	0.2	1.5%
243	State Law Library	11.0	9.0	(2.0)	-18.2%
Subtotal for Article IV - The Judiciary		1,686.2	1,695.6	9.4	0.6%
Article V - Public Safety and Criminal Justice					
401	Adjutant General's Department	610.7	608.7	(2.0)	-0.3%
405	Department of Public Safety	8,300.4	8,291.1	(9.3)	-0.1%
407	Commission on Law Enforcement Officer Standards and Education	43.4	35.5	(7.9)	-18.2%
409	Commission on Jail Standards	18.4	14.8	(3.6)	-19.6%
411	Commission on Fire Protection	33.9	30.8	(3.1)	-9.1%
458	Alcoholic Beverage Commission	604.8	560.8	(44.0)	-7.3%
544	Office of Violent Sex Offender Management ^c	0.0	19.7	19.7	100.0%
644	Texas Juvenile Justice Department ^e	3,449.6	2,716.2	(733.4)	-21.3%
696	Department of Criminal Justice	39,232.6	37,790.3	(1,442.3)	-3.7%
Subtotal for Article V - Public Safety and Criminal Justice		52,293.8	50,067.9	(2,225.9)	-4.3%
Article VI - Natural Resources					
305	General Land Office and Veterans' Land Board	570.8	590.4	19.6	3.4%

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
455	Railroad Commission	626.1	671.7	45.6	7.3%
551	Department of Agriculture ^f	634.6	564.5	(70.1)	-11.0%
554	Animal Health Commission	190.7	132.3	(58.4)	-30.6%
580	Water Development Board	353.2	286.4	(66.8)	-18.9%
582	Commission on Environmental Quality	2,815.9	2,637.5	(178.4)	-6.3%
592	Soil and Water Conservation Board	71.2	71.3	0.1	0.1%
802	Parks and Wildlife Department	3,106.9	2,913.9	(193.0)	-6.2%
Subtotal for Article VI - Natural Resources		8,369.4	7,868.0	-501.4	-6.0%
Article VII - Business and Economic Development					
320	Texas Workforce Commission ^g	3,607.2	3,450.1	(157.1)	-4.4%
332	Department of Housing and Community Affairs	370.2	311.0	(59.2)	-16.0%
357	Texas Department of Rural Affairs ^f	74.4	0.0	(74.4)	-100.0%
362	Texas Lottery Commission	314.6	305.3	(9.3)	-3.0%
601	Department of Transportation	11,919.6	11,716.9	(202.7)	-1.7%
608	Department of Motor Vehicles	558.9	696.3	137.4	24.6%
Subtotal for Article VII - Business and Economic Development		16,844.9	16,479.6	(365.3)	-2.2%
Article VIII - Regulatory					
312	Securities Board	93.1	92.5	(0.6)	-0.6%
329	Real Estate Commission	95.9	96.7	0.8	0.8%
359	Office of Public Insurance Counsel	10.1	10.5	0.4	4.0%
360	State Office of Administrative Hearings	110.0	106.2	(3.8)	-3.5%
364	Health Professions Council	5.0	5.0	0.0	0.0%
448	Office of Injured Employee Counsel	158.3	153.1	(5.2)	-3.3%
450	Department of Savings and Mortgage Lending	61.5	61.3	(0.2)	-0.3%
451	Department of Banking	187.3	180.2	(7.1)	-3.8%
452	Department of Licensing and Regulation	357.0	358.8	1.8	0.5%
454	Department of Insurance	1,511.4	1,430.1	(81.3)	-5.4%
456	Board of Plumbing Examiners	23.1	24.1	1.0	4.3%
457	Board of Public Accountancy	41.5	40.5	(1.0)	-2.4%
459	Board of Architectural Examiners	21.8	22.3	0.5	2.3%
460	Board of Professional Engineers	29.0	28.9	(0.1)	-0.3%

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
464	Board of Professional Land Surveying	5.0	4.9	(0.1)	-2.0%
466	Office of the Consumer Credit Commissioner	58.8	69.5	10.7	18.2%
469	Credit Union Department	23.3	23.4	0.1	0.4%
473	Public Utility Commission of Texas	182.6	168.9	(13.7)	-7.5%
475	Office of Public Utility Counsel	16.6	15.0	(1.6)	-9.6%
476	Racing Commission	52.0	47.5	(4.5)	-8.7%
481	Board of Professional Geoscientists	8.0	7.7	(0.3)	-3.8%
503	Texas Medical Board	153.3	153.0	(0.3)	-0.2%
504	Texas State Board of Dental Examiners	31.8	32.9	1.1	3.5%
507	Texas Board of Nursing	92.2	105.1	12.9	14.0%
508	Board of Chiropractic Examiners	9.8	9.8	0.0	0.0%
512	Board of Podiatric Medical Examiners	3.0	3.0	0.0	0.0%
513	Funeral Service Commission	11.6	10.7	(0.9)	-7.8%
514	Optometry Board	6.5	6.5	0.0	0.0%
515	Board of Pharmacy	69.3	72.3	3.0	4.3%
520	Board of Examiners of Psychologists	12.6	13.0	0.4	3.2%
533	Executive Council of Physical Therapy and Occupational Therapy Examiners	18.0	18.0	0.0	0.0%
578	Board of Veterinary Medical Examiners	13.0	13.2	0.2	1.5%
Subtotal for Article VIII - Regulatory		3,472.4	3,384.6	(87.8)	-2.5%
Article X - The Legislature					
101	Senate	659.1	492.9	(166.2)	-25.2%
102	House of Representatives	997.9	716.0	(281.9)	-28.2%
103	Legislative Council	522.6	716.0	193.4	37.0%
104	Legislative Budget Board	155.0	149.4	(5.6)	-3.6%
105	Legislative Reference Library	27.9	24.6	(3.3)	-11.8%
116	Sunset Advisory Commission	30.0	30.0	0.0	0.0%
308	State Auditor's Office	180.9	171.5	(9.4)	-5.2%
Subtotal for Article X - The Legislature		2,573.4	2,300.4	(273.0)	-10.6%
Grand Totals		153,071.8	147,068.2	(6,003.6)	-3.9%

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent

^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that agencies made to data in the FTE System.

^b During the third quarter of fiscal year 2012, the Office of the Governor had 113.3 FTEs and the Trusteed Programs within the Office of the Governor had 151.5 FTEs. For fiscal year 2011, those FTEs were reported together.

^c The Office of Violent Sex Offender Management's FTEs were reported as part of the Department of State Health Services' FTEs in fiscal year 2011. The Office of Violent Sex Offender Management was established in fiscal year 2012.

^d In *A Report on Summary Data Regarding Full-time Equivalent Employees for the Quarter Ending November 30, 2011* (State Auditor's Office Report No. 12-703, January 2012), the Higher Education Coordinating Board was included with higher education institutions instead of with state agencies.

^e During the second quarter of fiscal year 2012, the Texas Juvenile Justice Department was created. The new agency merged the Juvenile Probation Commission and the Youth Commission. In the third quarter of fiscal year 2011, the Juvenile Probation Commission reported 72.1 FTEs and the Youth Commission reported 3,377.5 FTEs.

^f The Texas Department of Rural Affairs was moved into the Department of Agriculture in fiscal year 2012.

^g In March 2012, the Texas Workforce Commission revised its FTEs for fiscal year 2011 to include federally funded positions in accordance with Section 6.10(g), page IX-30, the General Appropriations Act (82nd Legislature).

Source: State Auditor's Office Full-time Equivalent System.

Agencies with Decreases, No Changes, and Increases in FTEs

Table 2 lists agencies with decreases, no changes, and increases in FTEs from the end of the third quarter of fiscal year 2011 to the end of the third quarter of fiscal year 2012. The information does not include vacant positions or take into account the elimination of vacant positions.

Table 2

Agencies with Decreases, No Changes, and Increases in FTEs Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
Agencies with Decreases in FTEs					
696	Department of Criminal Justice	39,232.6	37,790.3	(1,442.3)	-3.7%
539	Department of Aging and Disability Services	17,189.9	16,233.6	(956.3)	-5.6%
644	Texas Juvenile Justice Department ^b	3,449.6	2,716.2	(733.4)	-21.3%
537	Department of State Health Services ^c	12,221.4	11,833.2	(388.2)	-3.2%
530	Department of Family and Protective Services	10,895.4	10,575.0	(320.4)	-2.9%
102	House of Representatives	997.9	716.0	(281.9)	-28.2%
701	Texas Education Agency	1,009.5	733.7	(275.8)	-27.3%
601	Department of Transportation	11,919.6	11,716.9	(202.7)	-1.7%
802	Parks and Wildlife Department	3,106.9	2,913.9	(193.0)	-6.2%
582	Commission on Environmental Quality	2,815.9	2,637.5	(178.4)	-6.3%
529	Health and Human Services Commission	12,224.7	12,050.9	(173.8)	-1.4%
101	Senate	659.1	492.9	(166.2)	-25.2%
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304	Comptroller of Public Accounts	2,833.3	2,682.6	(150.7)	-5.3%
538	Department of Assistive and Rehabilitative Services	3,195.9	3,090.5	(105.4)	-3.3%
454	Department of Insurance	1,511.4	1,430.1	(81.3)	-5.4%
357	Texas Department of Rural Affairs ^e	74.4	0.0	(74.4)	-100.0%
551	Department of Agriculture ^e	634.6	564.5	(70.1)	-11.0%
580	Water Development Board	353.2	286.4	(66.8)	-18.9%
332	Department of Housing and Community Affairs	370.2	311.0	(59.2)	-16.0%
554	Animal Health Commission	190.7	132.3	(58.4)	-30.6%
458	Alcoholic Beverage Commission	604.8	560.8	(44.0)	-7.3%

**Agencies with Decreases, No Changes, and Increases in FTEs
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a**

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
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306	Library and Archives Commission	174.2	152.4	(21.8)	-12.5%
772	School for the Deaf	484.4	464.7	(19.7)	-4.1%
307	Secretary of State	200.9	185.1	(15.8)	-7.9%
473	Public Utility Commission of Texas	182.6	168.9	(13.7)	-7.5%
313	Department of Information Resources	196.9	184.8	(12.1)	-6.1%
308	State Auditor's Office	180.9	171.5	(9.4)	-5.2%
362	Lottery Commission	314.6	305.3	(9.3)	-3.0%
405	Department of Public Safety	8,300.4	8,291.1	(9.3)	-0.1%
407	Commission on Law Enforcement Officer Standards and Education	43.4	35.5	(7.9)	-18.2%
479	State Office of Risk Management	121.1	113.9	(7.2)	-5.9%
451	Department of Banking	187.3	180.2	(7.1)	-3.8%
813	Commission on the Arts	16.8	10.0	(6.8)	-40.5%
327	Employees Retirement System	318.9	312.5	(6.4)	-2.0%
104	Legislative Budget Board	155.0	149.4	(5.6)	-3.6%
448	Office of Injured Employee Counsel	158.3	153.1	(5.2)	-3.3%
323	Teacher Retirement System	518.4	513.4	(5.0)	-1.0%
476	Racing Commission	52.0	47.5	(4.5)	-8.7%
241	Comptroller's Department Judiciary Section	611.7	607.5	(4.2)	-0.7%
403	Veterans Commission	328.4	324.3	(4.1)	-1.2%
360	State Office of Administrative Hearings	110.0	106.2	(3.8)	-3.5%
409	Commission on Jail Standards	18.4	14.8	(3.6)	-19.6%
105	Legislative Reference Library	27.9	24.6	(3.3)	-11.8%
411	Commission on Fire Protection	33.9	30.8	(3.1)	-9.1%
234	Fourteenth Court of Appeals District, Houston	43.1	40.9	(2.2)	-5.1%
809	Preservation Board	182.9	180.7	(2.2)	-1.2%
221	First Court of Appeals District, Houston	47.6	45.5	(2.1)	-4.4%
352	Bond Review Board	8.6	6.5	(2.1)	-24.4%
225	Fifth Court of Appeals District, Dallas	59.8	57.8	(2.0)	-3.3%
243	State Law Library	11.0	9.0	(2.0)	-18.2%
401	Adjutant General's Department	610.7	608.7	(2.0)	-0.3%

**Agencies with Decreases, No Changes, and Increases in FTEs
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a**

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
477	Commission on State Emergency Communications	24.5	22.5	(2.0)	-8.2%
475	Office of Public Utility Counsel	16.6	15.0	(1.6)	-9.6%
203	Board of Law Examiners	21.6	20.4	(1.2)	-5.6%
213	Office of the State Prosecuting Attorney	4.8	3.6	(1.2)	-25.0%
224	Fourth Court of Appeals District, San Antonio	33.7	32.6	(1.1)	-3.3%
222	Second Court of Appeals District, Fort Worth	37.9	36.8	(1.1)	-2.9%
228	Eighth Court of Appeals District, El Paso	17.2	16.2	(1.0)	-5.8%
457	Board of Public Accountancy	41.5	40.5	(1.0)	-2.4%
513	Funeral Service Commission	11.6	10.7	(0.9)	-7.8%
902	Comptroller of Public Accounts - Fiscal Programs	21.2	20.5	(0.7)	-3.3%
232	Twelfth Court of Appeals District, Tyler	15.0	14.4	(0.6)	-4.0%
312	Securities Board	93.1	92.5	(0.6)	-0.6%
356	Texas Ethics Commission	33.3	32.9	(0.4)	-1.2%
503	Texas Medical Board	153.3	153.0	(0.3)	-0.2%
481	Board of Professional Geoscientists	8.0	7.7	(0.3)	-3.8%
233	Thirteenth Court of Appeals District, Corpus Christi - Edinburg	32.2	32.0	(0.2)	-0.6%
450	Department of Savings and Mortgage Lending	61.5	61.3	(0.2)	-0.3%
460	Board of Professional Engineers	29.0	28.9	(0.1)	-0.3%
464	Board of Professional Land Surveying	5.0	4.9	(0.1)	-2.0%
Subtotals for Agencies with Decreases in FTEs		148,019.3	141,525.3	(6,494.0)	-4.4%
Agencies with No Changes in FTEs					
116	Sunset Advisory Commission	30.0	30.0	0.0	0.0%
223	Third Court of Appeals District, Austin	32.8	32.8	0.0	0.0%
227	Seventh Court of Appeals District, Amarillo	20.0	20.0	0.0	0.0%
229	Ninth Court of Appeals District, Beaumont	21.0	21.0	0.0	0.0%
347	Public Finance Authority	11.6	11.6	0.0	0.0%
364	Health Professions Council	5.0	5.0	0.0	0.0%
508	Board of Chiropractic Examiners	9.8	9.8	0.0	0.0%
512	Board of Podiatric Medical Examiners	3.0	3.0	0.0	0.0%
514	Optometry Board	6.5	6.5	0.0	0.0%
533	Executive Council Physical Therapy and Occupational Therapy Examiners	18.0	18.0	0.0	0.0%

**Agencies with Decreases, No Changes, and Increases in FTEs
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a**

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
542	Cancer Prevention and Research Institute of Texas	21.0	21.0	0.0	0.0%
Subtotals for Agencies with No Changes in FTEs		178.7	178.7	0.0	0.0%
Agencies with Increases in FTEs					
103	Legislative Council	522.6	716.0	193.4	37.0%
608	Department of Motor Vehicles	558.9	696.3	137.4	24.6%
455	Railroad Commission	626.1	671.7	45.6	7.3%
544	Office of Violent Sex Offender Management ^c	0.0	19.7	19.7	100.0%
305	General Land Office and Veterans' Land Board	570.8	590.4	19.6	3.4%
507	Texas Board of Nursing	92.2	105.1	12.9	14.0%
212	Office of Court Administration, Texas Judicial Council	191.7	202.8	11.1	5.8%
466	Office of the Consumer Credit Commissioner	58.8	69.5	10.7	18.2%
202	State Bar of Texas	283.3	289.9	6.6	2.3%
300/301	Office of the Governor ^g	259.3	264.8	5.5	2.1%
211	Court of Criminal Appeals	63.2	68.3	5.1	8.1%
303	Facilities Commission	359.6	364.2	4.6	1.3%
515	Board of Pharmacy	69.3	72.3	3.0	4.3%
231	Eleventh Court of Appeals District, Eastland	14.5	17.0	2.5	17.2%
452	Department of Licensing and Regulation	357.0	358.8	1.8	0.5%
338	Pension Review Board	10.0	11.8	1.8	18.0%
201	Supreme Court of Texas	72.8	74.0	1.2	1.6%
504	Texas State Board of Dental Examiners	31.8	32.9	1.1	3.5%
230	Tenth Court of Appeals District, Waco	14.7	15.7	1.0	6.8%
456	Board of Plumbing Examiners	23.1	24.1	1.0	4.3%
325	Fire Fighters' Pension Commissioner	7.5	8.3	0.8	10.7%
329	Real Estate Commission	95.9	96.7	0.8	0.8%
771	School for the Blind and Visually Impaired	402.1	402.8	0.7	0.2%
459	Board of Architectural Examiners	21.8	22.3	0.5	2.3%
215	Office of Capital Writs	8.2	8.6	0.4	4.9%
359	Office of Public Insurance Counsel	10.1	10.5	0.4	4.0%

**Agencies with Decreases, No Changes, and Increases in FTEs
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a**

Agency Number	Agency	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
520	Board of Examiners of Psychologists	12.6	13.0	0.4	3.2%
242	State Commission on Judicial Conduct	13.1	13.3	0.2	1.5%
226	Sixth Court of Appeals District, Texarkana	15.3	15.5	0.2	1.3%
578	Board of Veterinary Medical Examiners	13.0	13.2	0.2	1.5%
469	Credit Union Department	23.3	23.4	0.1	0.4%
592	Soil and Water Conservation Board	71.2	71.3	0.1	0.1%
Subtotals for Agencies with Increases in FTEs		4,873.8	5,364.2	490.4	10.1%
Grand Totals		153,071.8	147,068.2	(6,003.6)	-3.9%

^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that agencies made to data in the FTE System.

^b During the second quarter of fiscal year 2012, the Texas Juvenile Justice Department was created. The new agency merged the Juvenile Probation Commission and the Youth Commission. In the third quarter of fiscal year 2011, the Juvenile Probation Commission reported 72.1 FTEs and the Youth Commission reported 3,377.5 FTEs.

^c The Office of Violent Sex Offender Management's FTEs were reported as part of the Department of State Health Services' FTEs in fiscal year 2011. The Office of Violent Sex Offender Management was established in fiscal year 2012.

^d In March 2012, the Texas Workforce Commission revised its FTEs for fiscal year 2011 to include federally funded positions in accordance with Section 6.10(g), page IX-30, the General Appropriations Act (82nd Legislature).

^e The Texas Department of Rural Affairs was moved into the Department of Agriculture in fiscal year 2012.

^f In *A Report on Summary Data Regarding Full-time Equivalent Employees for the Quarter Ending November 30, 2011* (State Auditor's Office Report No. 12-703, January 2012), the Higher Education Coordinating Board was included with higher education institutions instead of with state agencies.

^g During the third quarter of fiscal year 2012, the Office of the Governor had 113.3 FTEs and the Trusteed Programs within the Office of the Governor had 151.5 FTEs. For fiscal year 2011, those FTEs were reported together.

Source: State Auditor's Office Full-time Equivalent System.

Higher Education Institutions with Decreases and Increases in FTEs

Table 3 lists higher education institutions with decreases and increases in FTEs from the end of the third quarter of fiscal year 2011 to the end of the third quarter of fiscal year 2012. All higher education institutions reported either decreases or increases in FTEs. The information does not include vacant positions or take into account the elimination of vacant positions.

Table 3

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
Higher Education Institutions with Decreases in FTEs					
752	University of North Texas	5,646.7	5,241.5	(405.2)	-7.2%
723	The University of Texas Medical Branch at Galveston	11,159.5	10,791.2	(368.3)	-3.3%
732	Texas A&M University - Kingsville ^b	1,573.2	1,230.2	(343.0)	-21.8%
736	The University of Texas - Pan American	2,508.2	2,279.7	(228.5)	-9.1%
556	Texas AgriLife Research	1,793.1	1,616.4	(176.7)	-9.9%
739	Texas Tech University Health Sciences Center	5,319.7	5,168.1	(151.6)	-2.8%
745	The University of Texas Health Science Center at San Antonio	5,762.0	5,634.9	(127.1)	-2.2%
734	Lamar University	1,580.1	1,460.6	(119.5)	-7.6%
555	Texas AgriLife Extension Service	1,510.2	1,391.9	(118.3)	-7.8%
712	Texas Engineering Experiment Station	1,204.6	1,114.8	(89.8)	-7.5%
760	Texas A&M University - Corpus Christi	1,580.4	1,495.9	(84.5)	-5.3%
730	University of Houston	6,469.2	6,388.8	(80.4)	-1.2%
747	The University of Texas at Brownsville	1,539.0	1,476.8	(62.2)	-4.0%
717	Texas Southern University	1,381.8	1,328.5	(53.3)	-3.9%
720	The University of Texas System Administration	609.7	556.7	(53.0)	-8.7%
784	University of Houston - Downtown	1,113.3	1,067.7	(45.6)	-4.1%
763	University of North Texas Health Science Center at Fort Worth	1,513.5	1,469.6	(43.9)	-2.9%
711	Texas A&M University	11,222.3	11,184.5	(37.8)	-0.3%
742	The University of Texas of the Permian Basin	469.2	433.4	(35.8)	-7.6%
737	Angelo State University	1,063.2	1,033.2	(30.0)	-2.8%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
735	Midwestern State University	832.7	808.4	(24.3)	-2.9%
923	Texas State Technical College - Harlingen	555.5	532.8	(22.7)	-4.1%
716	Texas Engineering Extension Service	594.9	575.3	(19.6)	-3.3%
924	Texas State Technical College - West Texas	271.5	251.9	(19.6)	-7.2%
576	Texas Forest Service	439.0	420.7	(18.3)	-4.2%
761	Texas A&M International University	885.2	869.5	(15.7)	-1.8%
756	Sul Ross State University	445.2	432.0	(13.2)	-3.0%
757	West Texas A&M University	1,102.0	1,091.8	(10.2)	-0.9%
759	University of Houston - Clear Lake	993.3	983.6	(9.7)	-1.0%
718	Texas A&M University at Galveston	450.1	441.3	(8.8)	-2.0%
789	Lamar Institute of Technology	227.8	221.2	(6.6)	-2.9%
714	The University of Texas at Arlington	3,982.6	3,977.1	(5.5)	-0.1%
787	Lamar State College - Orange	193.8	188.3	(5.5)	-2.8%
715	Prairie View A&M University	1,439.3	1,434.8	(4.5)	-0.3%
741	Sul Ross State University Rio Grande College	83.2	79.3	(3.9)	-4.7%
768	Texas Tech University System Administration	147.4	144.4	(3.0)	-2.0%
719	Texas State Technical College System Administration	44.7	42.9	(1.8)	-4.0%
788	Lamar State College - Port Arthur	238.8	237.5	(1.3)	-0.5%
783	University of Houston System Administration	96.1	95.0	(1.1)	-1.1%
Subtotals for Higher Education Institutions with Decreases in FTEs		78,042.0	75,192.2	(2,849.8)	-3.7%
Higher Education Institutions with Increases in FTEs					
506	The University of Texas M.D. Anderson Cancer Center	17,903.4	18,584.5	681.1	3.8%
749	Texas A&M University - San Antonio ^b	0.0	309.6	309.6	100.0%
729	The University of Texas Southwestern Medical Center	11,052.6	11,343.0	290.4	2.6%
738	The University of Texas at Dallas	3,052.1	3,272.3	220.2	7.2%
773	University of North Texas at Dallas ^c	0.0	195.6	195.6	100.0%
753	Sam Houston State University	2,234.3	2,341.6	107.3	4.8%
708	Texas A&M System - Office of Sponsored Research ^d	0.0	106.7	106.7	100.0%

Higher Education Institutions

Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
743	The University of Texas at San Antonio	4,263.1	4,357.2	94.1	2.2%
769	University of North Texas System Administration ^c	267.3	360.3	93.0	34.8%
754	Texas State University - San Marcos	4,231.0	4,312.1	81.1	1.9%
750	The University of Texas at Tyler	792.8	869.4	76.6	9.7%
733	Texas Tech University	6,173.8	6,250.4	76.6	1.2%
785	The University of Texas Health Center at Tyler	815.8	889.9	74.1	9.1%
713	Tarleton State University	1,135.4	1,181.6	46.2	4.1%
709	Texas A&M University System Health Science Center	1,579.8	1,617.0	37.2	2.4%
721	The University of Texas at Austin	16,655.0	16,691.5	36.5	0.2%
751	Texas A&M University - Commerce	1,250.3	1,283.1	32.8	2.6%
755	Stephen F. Austin State University	1,901.2	1,929.0	27.8	1.5%
724	The University of Texas at El Paso	3,343.9	3,366.1	22.2	0.7%
925	Texas State Technical College - Waco	682.5	704.7	22.2	3.3%
770	Texas A&M University - Central Texas	207.8	228.9	21.1	10.2%
765	University of Houston - Victoria	418.6	436.7	18.1	4.3%
731	Texas Woman's University	1,744.7	1,757.7	13.0	0.7%
764	Texas A&M University - Texarkana	212.8	220.3	7.5	3.5%
557	Texas Veterinary Medical Diagnostic Laboratory	148.5	154.0	5.5	3.7%
744	The University of Texas Health Science Center at Houston	5,194.7	5,199.9	5.2	0.1%
710	Texas A&M University System Administrative and General Offices ^d	312.2	315.6	3.4	1.1%
727	Texas Transportation Institute	459.2	460.9	1.7	0.4%
758	Texas State University System	19.5	20.5	1.0	5.1%
926	Texas State Technical College - Marshall	105.5	106.1	0.6	0.6%
Subtotals for Higher Education Institutions with Increases in FTEs		86,157.8	88,866.2	2,708.4	3.1%
Grand Totals		164,199.8	164,058.4	(141.4)	-0.1%

Higher Education Institutions
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent

^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that higher education institutions made to data in the FTE System.

^b Texas A&M University - San Antonio's FTEs were reported as part of Texas A&M University - Kingsville's FTEs in fiscal year 2011.

^c The University of North Texas at Dallas's FTEs were reported as part of the University of North Texas System Administration's FTEs in fiscal year 2011.

^d Texas A&M University - Office of Sponsored Research FTEs were reported as part of the Texas A&M University System Administrative and General Offices' FTEs in fiscal year 2011.

Source: State Auditor's Office Full-time Equivalent System.

Higher Education Institution FTE Information Grouped by Category of Employee and University System

Table 4 lists the total FTEs that higher education institutions reported by category of employee as of the end of the third quarters of fiscal year 2011 and fiscal year 2012.

Table 4

Higher Education Institutions				
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a				
Category of Employee	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
			Number	Percent
Administrators	2,549.3	2,558.2	8.9	0.3%
Faculty	32,970.2	33,306.6	336.4	1.0%
Other Staff	128,249.4	127,669.6	(579.8)	-0.5%
Unreconciled Number ^b	430.9	524.0	93.1	N/A
Total FTEs Reported	164,199.8	164,058.4	(141.4)	-0.1%
^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that higher education institutions made to data in the FTE System.				
^b Unreconciled numbers are attributed either to rounding or to cases in which higher education institutions did not reconcile differences prior to the reporting date. See Table 5 in this report for unreconciled numbers for individual higher education institutions.				

Source: State Auditor's Office Full-time Equivalent System.

Table 5 lists the FTEs that higher education institutions reported they employed as of the end of the third quarters of fiscal year 2011 and fiscal year 2012. The information does not include vacant positions or take into account the elimination of vacant positions. The information in Table 5 is grouped by university system. The totals reported in Table 5 correspond with the totals reported in Table 3 in Chapter 3.

Table 5

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
The University of Texas System					
720	The University of Texas System Administration	609.7	556.7	(53.0)	-8.7%
	Administrators	31.0	30.0	(1.0)	-3.2%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	578.7	526.7	(52.0)	-9.0%
	Unreconciled Number	0.0	0.0	0.0	N/A
714	The University of Texas at Arlington	3,982.6	3,977.1	(5.5)	-0.1%
	Administrators	67.7	65.4	(2.3)	-3.4%
	Faculty	1,081.1	1,072.3	(8.8)	-0.8%
	Other Staff	2,834.9	2,839.3	4.4	0.2%
	Unreconciled Number ^b	(1.1)	0.1	1.2	N/A
721	The University of Texas at Austin	16,655.0	16,691.5	36.5	0.2%
	Administrators	169.1	159.6	(9.5)	-5.6%
	Faculty	2,577.7	2,595.8	18.1	0.7%
	Other Staff	13,908.2	13,936.2	28.0	0.2%
	Unreconciled Number ^b	0.0	(0.1)	(0.1)	N/A
747	The University of Texas at Brownsville	1,539.0	1,476.8	(62.2)	-4.0%
	Administrators	88.0	86.0	(2.0)	-2.3%
	Faculty	406.0	685.0	279.0	68.7%
	Other Staff	1,045.1	705.8	(339.3)	-32.5%
	Unreconciled Number ^b	(0.1)	0.0	0.1	N/A

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
738	The University of Texas at Dallas	3,052.1	3,272.3	220.2	7.2%
	Administrators	20.4	23.0	2.6	12.7%
	Faculty	597.3	640.1	42.8	7.2%
	Other Staff	2,434.5	2,609.3	174.8	7.2%
	Unreconciled Number ^b	(0.1)	(0.1)	0.0	N/A
724	The University of Texas at El Paso	3,343.9	3,366.1	22.2	0.7%
	Administrators	56.7	52.4	(4.3)	-7.6%
	Faculty	796.9	802.4	5.5	0.7%
	Other Staff	2,496.0	2,511.4	15.4	0.6%
	Unreconciled Number ^c	(5.7)	(0.1)	5.6	N/A
736	The University of Texas - Pan American	2,508.2	2,279.7	(228.5)	-9.1%
	Administrators	31.8	24.5	(7.3)	-23.0%
	Faculty	656.8	687.5	30.7	4.7%
	Other Staff	1,819.7	1,567.8	(251.9)	-13.8%
	Unreconciled Number ^b	(0.1)	(0.1)	0.0	N/A
742	The University of Texas of the Permian Basin	469.2	433.4	(35.8)	-7.6%
	Administrators	10.9	12.4	1.5	13.8%
	Faculty	143.9	118.9	(25.0)	-17.4%
	Other Staff	314.4	302.1	(12.3)	-3.9%
	Unreconciled Number	0.0	0.0	0.0	N/A
743	The University of Texas at San Antonio	4,263.1	4,357.2	94.1	2.2%
	Administrators	73.8	67.4	(6.4)	-8.7%
	Faculty	1,013.4	1,017.8	4.4	0.4%
	Other Staff	3,175.9	3,272.0	96.1	3.0%
	Unreconciled Number	0.0	0.0	0.0	N/A
750	The University of Texas at Tyler	792.8	869.4	76.6	9.7%
	Administrators	15.3	17.3	2.0	13.1%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Faculty	288.5	302.6	14.1	4.9%
	Other Staff	489.1	549.5	60.4	12.3%
	Unreconciled Number ^b	(0.1)	0.0	0.1	N/A
506	The University of Texas M.D. Anderson Cancer Center	17,903.4	18,584.5	681.1	3.8%
	Administrators	78.0	79.0	1.0	1.3%
	Faculty	1,483.3	1,564.1	80.8	5.4%
	Other Staff	16,342.1	16,941.5	599.4	3.7%
	Unreconciled Number ^b	0.0	(0.1)	(0.1)	N/A
729	The University of Texas Southwestern Medical Center	11,052.6	11,343.0	290.4	2.6%
	Administrators	103.0	106.1	3.1	3.0%
	Faculty	1,872.8	1,910.6	37.8	2.0%
	Other Staff	9,076.8	9,326.4	249.6	2.7%
	Unreconciled Number ^b	0.0	(0.1)	(0.1)	N/A
723	The University of Texas Medical Branch at Galveston ^d	11,159.5	10,791.2	(368.3)	-3.3%
	Administrators	69.4	71.9	2.5	3.6%
	Faculty	919.6	939.7	20.1	2.2%
	Other Staff	10,170.5	9,779.5	(391.0)	-3.8%
	Unreconciled Number ^b	0.0	0.1	0.1	N/A
744	The University of Texas Health Science Center at Houston	5,194.7	5,199.9	5.2	0.1%
	Administrators	154.5	147.2	(7.3)	-4.7%
	Faculty	1,445.5	1,445.6	0.1	0.0%
	Other Staff	3,594.6	3,607.0	12.4	0.3%
	Unreconciled Number ^b	0.1	0.1	0.0	N/A
745	The University of Texas Health Science Center at San Antonio	5,762.0	5,634.9	(127.1)	-2.2%

Higher Education Institutions

Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	309.0	312.3	3.3	1.1%
	Faculty	1,462.8	1,344.7	(118.1)	-8.1%
	Other Staff	3,990.2	3,977.9	(12.3)	-0.3%
	Unreconciled Number	0.0	0.0	0.0	N/A
785	The University of Texas Health Center at Tyler	815.8	889.9	74.1	9.1%
	Administrators	10.0	11.0	1.0	10.0%
	Faculty	108.1	111.3	3.2	3.0%
	Other Staff	697.7	767.6	69.9	10.0%
	Unreconciled Number	0.0	0.0	0.0	N/A
Subtotals for The University of Texas System		89,103.6	89,723.6	620.0	0.7%
Texas A&M University System					
710	Texas A&M University System Administrative and General Offices ^e	312.2	315.6	3.4	1.1%
	Administrators	12.9	15.8	2.9	22.5%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	298.5	299.9	1.4	0.5%
	Unreconciled Number ^b	0.8	(0.1)	(0.9)	N/A
770	Texas A&M University - Central Texas	207.8	228.9	21.1	10.2%
	Administrators	3.0	3.7	0.7	23.3%
	Faculty	77.7	85.7	8.0	10.3%
	Other Staff	121.7	132.6	10.9	9.0%
	Unreconciled Number ^c	5.4	6.9	1.5	N/A
751	Texas A&M University - Commerce	1,250.3	1,283.1	32.8	2.6%
	Administrators	19.9	22.6	2.7	13.6%
	Faculty	366.7	364.9	(1.8)	-0.5%
	Other Staff	863.7	895.6	31.9	3.7%
	Unreconciled Number	0.0	0.0	0.0	N/A

Higher Education Institutions

Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
760	Texas A&M University - Corpus Christi	1,580.4	1,495.9	(84.5)	-5.3%
	Administrators	16.0	16.0	0.0	0.0%
	Faculty	457.6	442.6	(15.0)	-3.3%
	Other Staff	1,106.8	1,037.3	(69.5)	-6.3%
	Unreconciled Number	0.0	0.0	0.0	N/A
718	Texas A&M University at Galveston	450.1	441.3	(8.8)	-2.0%
	Administrators	6.7	7.5	0.8	11.9%
	Faculty	127.8	121.8	(6.0)	-4.7%
	Other Staff	315.7	312.0	(3.7)	-1.2%
	Unreconciled Number ^b	(0.1)	0.0	0.1	N/A
732	Texas A&M University - Kingsville ^f	1,573.2	1,230.2	(343.0)	-21.8%
	Administrators	42.8	28.8	(14.0)	-32.7%
	Faculty	466.2	327.4	(138.8)	-29.8%
	Other Staff	1,064.2	874.0	(190.2)	-17.9%
	Unreconciled Number	0.0	0.0	0.0	N/A
761	Texas A&M International University	885.2	869.5	(15.7)	-1.8%
	Administrators	15.0	17.0	2.0	13.3%
	Faculty	244.0	228.1	(15.9)	-6.5%
	Other Staff	625.1	624.5	(0.6)	-0.1%
	Unreconciled Number ^b	1.1	(0.1)	(1.2)	N/A
711	Texas A&M University	11,222.3	11,184.5	(37.8)	-0.3%
	Administrators	87.6	87.0	(0.6)	-0.7%
	Faculty	2,439.2	2,351.2	(88.0)	-3.6%
	Other Staff	8,695.1	8,746.2	51.1	0.6%
	Unreconciled Number ^b	0.4	0.1	(0.3)	N/A
708	Texas A&M System - Office of Sponsored Research ^e	0.0	106.7	106.7	100.0%
	Administrators	0.0	0.0	0.0	0.0%

Higher Education Institutions

Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	0.0	106.7	106.7	100.0%
	Unreconciled Number	0.0	0.0	0.0	N/A
715	Prairie View A&M University	1,439.3	1,434.8	(4.5)	-0.3%
	Administrators	28.0	30.0	2.0	7.1%
	Faculty	393.6	374.1	(19.5)	-5.0%
	Other Staff	800.6	796.6	(4.0)	-0.5%
	Unreconciled Number ^c	217.1	234.1	17.0	N/A
749	Texas A&M University - San Antonio ^f	0.0	309.6	309.6	100.0%
	Administrators	0.0	16.0	16.0	100.0%
	Faculty	0.0	131.1	131.1	100.0%
	Other Staff	0.0	155.3	155.3	100.0%
	Unreconciled Number ^c	0.0	7.2	7.2	N/A
713	Tarleton State University	1,135.4	1,181.6	46.2	4.1%
	Administrators	78.7	78.7	0.0	0.0%
	Faculty	330.9	321.0	(9.9)	-3.0%
	Other Staff	725.7	782.0	56.3	7.8%
	Unreconciled Number ^b	0.1	(0.1)	(0.2)	N/A
764	Texas A&M University - Texarkana	212.8	220.3	7.5	3.5%
	Administrators	8.0	7.0	(1.0)	-12.5%
	Faculty	74.4	75.0	0.6	0.8%
	Other Staff	130.4	138.4	8.0	6.1%
	Unreconciled Number ^b	0.0	(0.1)	(0.1)	N/A
757	West Texas A&M University	1,102.0	1,091.8	(10.2)	-0.9%
	Administrators	21.0	21.1	0.1	0.5%
	Faculty	307.6	308.8	1.2	0.4%
	Other Staff	773.5	761.9	(11.6)	-1.5%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Unreconciled Number ^b	(0.1)	0.0	0.1	N/A
709	Texas A&M University System Health Science Center	1,579.8	1,617.0	37.2	2.4%
	Administrators	39.0	43.7	4.7	12.1%
	Faculty	361.6	377.8	16.2	4.5%
	Other Staff	1,179.3	1,195.6	16.3	1.4%
	Unreconciled Number	(0.1)	(0.1)	0.0	N/A
555	Texas AgriLife Extension Services	1,510.2	1,391.9	(118.3)	-7.8%
	Administrators	9.4	7.5	(1.9)	-20.2%
	Faculty	133.4	94.5	(38.9)	-29.2%
	Other Staff	1,367.4	1,289.9	(77.5)	-5.7%
	Unreconciled Number	0.0	0.0	0.0	N/A
556	Texas AgriLife Research	1,793.1	1,616.4	(176.7)	-9.9%
	Administrators	7.3	6.8	(0.5)	-6.8%
	Faculty	221.9	217.8	(4.1)	-1.8%
	Other Staff	1,563.8	1,391.7	(172.1)	-11.0%
	Unreconciled Number ^b	0.1	0.1	0.0	N/A
712	Texas Engineering Experiment Station	1,204.6	1,114.8	(89.8)	-7.5%
	Administrators	2.2	2.4	0.2	9.1%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	1,202.3	1,112.5	(89.8)	-7.5%
	Unreconciled Number ^b	0.1	(0.1)	(0.2)	N/A
716	Texas Engineering Extension Service	594.9	575.3	(19.6)	-3.3%
	Administrators	7.0	4.0	(3.0)	-42.9%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	587.9	571.3	(16.6)	-2.8%
	Unreconciled Number	0.0	0.0	0.0	N/A
576	Texas Forest Service	439.0	420.7	(18.3)	-4.2%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	4.0	4.0	0.0	0.0%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	436.0	416.7	(19.3)	-4.4%
	Unreconciled Number ^b	(1.0)	0.0	1.0	N/A
727	Texas Transportation Institute	459.2	460.9	1.7	0.4%
	Administrators	10.0	9.0	(1.0)	-10.0%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	449.2	452.0	2.8	0.6%
	Unreconciled Number ^b	0.0	(0.1)	(0.1)	N/A
557	Texas Veterinary Medical Diagnostic Laboratory	148.5	154.0	5.5	3.7%
	Administrators	6.6	7.1	0.5	7.6%
	Faculty	0.0	1.0	1.0	100.0%
	Other Staff	141.9	145.9	4.0	2.8%
	Unreconciled Amount	0.0	0.0	0.0	N/A
Subtotals for Texas A&M University System		29,100.3	28,744.8	(355.5)	-1.2%
University of Houston System					
783	University of Houston System Administration	96.1	95.0	(1.1)	-1.1%
	Administrators	11.0	13.0	2.0	18.2%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	85.1	82.1	(3.0)	-3.5%
	Unreconciled Amount ^b	0.0	(0.1)	(0.1)	N/A
730	University of Houston	6,469.2	6,388.8	(80.4)	-1.2%
	Administrators	55.0	62.0	7.0	12.7%
	Faculty	1,962.0	1,995.0	33.0	1.7%
	Other Staff	4,452.2	4,331.8	(120.4)	-2.7%
	Unreconciled Amount	0.0	0.0	0.0	N/A
759	University of Houston - Clear Lake	993.3	983.6	(9.7)	-1.0%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	18.0	18.0	0.0	0.0%
	Faculty	326.7	318.7	(8.0)	-2.4%
	Other Staff	648.6	646.8	(1.8)	-0.3%
	Unreconciled Amount ^b	0.0	0.1	0.1	N/A
784	University of Houston - Downtown	1,113.3	1,067.7	(45.6)	-4.1%
	Administrators	25.6	26.5	0.9	3.5%
	Faculty	429.7	451.9	22.2	5.2%
	Other Staff	657.9	589.3	(68.6)	-10.4%
	Unreconciled Amount ^b	0.1	0.0	(0.1)	N/A
765	University of Houston - Victoria	418.6	436.7	18.1	4.3%
	Administrators	8.9	11.0	2.1	23.6%
	Faculty	129.8	141.0	11.2	8.6%
	Other Staff	279.9	284.7	4.8	1.7%
	Unreconciled Amount	0.0	0.0	0.0	N/A
Subtotals for University of Houston System		9,090.5	8,971.8	(118.7)	-1.3%
University of North Texas System					
769	University of North Texas System Administration ^g	267.3	360.3	93.0	34.8%
	Administrators	14.4	10.8	(3.6)	-25.0%
	Faculty	55.0	0.0	(55.0)	-100.0%
	Other Staff	198.0	349.5	151.5	76.5%
	Unreconciled Amount ^b	(0.1)	0.0	0.1	N/A
752	University of North Texas	5,646.7	5,241.5	(405.2)	-7.2%
	Administrators	62.0	64.2	2.2	3.5%
	Faculty	1,125.3	1,175.4	50.1	4.5%
	Other Staff	4,459.4	4,001.9	(457.5)	-10.3%
	Unreconciled Amount	0.0	0.0	0.0	N/A
773	University of North Texas at Dallas ^g	0.0	195.6	195.6	100.0%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	0.0	7.0	7.0	100.0%
	Faculty	0.0	50.6	50.6	100.0%
	Other Staff	0.0	138.1	138.1	100.0%
	Unreconciled Amount ^b	0.0	(0.1)	(0.1)	N/A
763	University of North Texas Health Science Center at Fort Worth	1,513.5	1,469.6	(43.9)	-2.9%
	Administrators	8.2	10.0	1.8	22.0%
	Faculty	267.2	273.5	6.3	2.4%
	Other Staff	1,238.2	1,186.0	(52.2)	-4.2%
	Unreconciled Amount ^b	(0.1)	0.1	0.2	N/A
Subtotals for University of North Texas System		7,427.5	7,267.0	(160.5)	-2.2%
Texas Tech University System					
768	Texas Tech University System Administration	147.4	144.4	(3.0)	-2.0%
	Administrators	14.4	21.0	6.6	45.8%
	Faculty	1.0	0.0	(1.0)	-100.0%
	Other Staff	132.0	122.3	(9.7)	-7.3%
	Unreconciled Amount ^b	0.0	1.1	1.1	N/A
737	Angelo State University	1,063.2	1,033.2	(30.0)	-2.8%
	Administrators	29.4	25.9	(3.5)	-11.9%
	Faculty	273.9	283.5	9.6	3.5%
	Other Staff	759.8	723.8	(36.0)	-4.7%
	Unreconciled Amount ^b	0.1	0.0	(0.1)	N/A
733	Texas Tech University	6,173.8	6,250.4	76.6	1.2%
	Administrators	80.3	81.2	0.9	1.1%
	Faculty	1,483.6	1,520.2	36.6	2.5%
	Other Staff	4,609.9	4,649.0	39.1	0.8%
	Unreconciled Amount	0.0	0.0	0.0	N/A
739	Texas Tech University Health Sciences Center	5,319.7	5,168.1	(151.6)	-2.8%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	40.3	44.2	3.9	9.7%
	Faculty	897.0	869.9	(27.1)	-3.0%
	Other Staff	4,382.4	4,254.0	(128.4)	-2.9%
	Unreconciled Amount	0.0	0.0	0.0	N/A
Subtotals for Texas Tech University System		12,704.1	12,596.1	(108.0)	-0.9%
Texas State University System					
758	Texas State University System	19.5	20.5	1.0	5.1%
	Administrators	6.0	6.0	0.0	0.0%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	13.5	14.5	1.0	7.4%
	Unreconciled Amount	0.0	0.0	0.0	N/A
789	Lamar Institute of Technology	227.8	221.2	(6.6)	-2.9%
	Administrators	5.0	5.0	0.0	0.0%
	Faculty	119.7	113.3	(6.4)	-5.3%
	Other Staff	103.1	103.0	(0.1)	-0.1%
	Unreconciled Amount ^b	0.0	(0.1)	(0.1)	N/A
787	Lamar State College - Orange	193.8	188.3	(5.5)	-2.8%
	Administrators	5.0	5.0	0.0	0.0%
	Faculty	75.9	74.6	(1.3)	-1.7%
	Other Staff	112.8	108.7	(4.1)	-3.6%
	Unreconciled Amount ^b	0.1	0.0	(0.1)	N/A
788	Lamar State College - Port Arthur	238.8	237.5	(1.3)	-0.5%
	Administrators	13.0	12.7	(0.3)	-2.3%
	Faculty	90.6	83.1	(7.5)	-8.3%
	Other Staff	135.2	141.7	6.5	4.8%
	Unreconciled Number	0.0	0.0	0.0	N/A
734	Lamar University	1,580.1	1,460.6	(119.5)	-7.6%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	24.0	25.1	1.1	4.6%
	Faculty	475.6	461.2	(14.4)	-3.0%
	Other Staff	1,080.5	974.3	(106.2)	-9.8%
	Unreconciled Number	0.0	0.0	0.0	N/A
753	Sam Houston State University	2,234.3	2,341.6	107.3	4.8%
	Administrators	95.1	97.5	2.4	2.5%
	Faculty	700.0	678.1	(21.9)	-3.1%
	Other Staff	1,265.1	1,318.4	53.3	4.2%
	Unreconciled Number ^c	174.1	247.6	73.5	N/A
756	Sul Ross State University	445.2	432.0	(13.2)	-3.0%
	Administrators	30.8	28.8	(2.0)	-6.5%
	Faculty	94.7	92.0	(2.7)	-2.9%
	Other Staff	319.7	311.1	(8.6)	-2.7%
	Unreconciled Number ^b	0.0	0.1	0.1	N/A
741	Sul Ross State University Rio Grande College	83.2	79.3	(3.9)	-4.7%
	Administrators	4.0	5.0	1.0	25.0%
	Faculty	30.8	27.5	(3.3)	-10.7%
	Other Staff	48.4	46.9	(1.5)	-3.1%
	Unreconciled Number ^b	0.0	(0.1)	(0.1)	N/A
754	Texas State University - San Marcos	4,231.0	4,312.1	81.1	1.9%
	Administrators	35.5	41.2	5.7	16.1%
	Faculty	1,253.6	1,309.5	55.9	4.5%
	Other Staff	2,941.9	2,961.4	19.5	0.7%
	Unreconciled Number	0.0	0.0	0.0	N/A
Subtotals for Texas State University System		9,253.7	9,293.1	39.4	0.4%
Texas State Technical College System					
719	Texas State Technical College System Administration	44.7	42.9	(1.8)	-4.0%

Higher Education Institutions					
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	19.0	13.0	(6.0)	-31.6%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	27.0	32.0	5.0	18.5%
	Unreconciled Number ^h	(1.3)	(2.1)	(0.8)	N/A
923	Texas State Technical College - Harlingen	555.5	532.8	(22.7)	-4.1%
	Administrators	11.0	11.0	0.0	0.0%
	Faculty	189.0	183.0	(6.0)	-3.2%
	Other Staff	347.0	352.0	5.0	1.4%
	Unreconciled Number ^h	8.5	(13.2)	(21.7)	N/A
926	Texas State Technical College - Marshall	105.5	106.1	0.6	0.6%
	Administrators	7.0	7.0	0.0	0.0%
	Faculty	36.0	36.0	0.0	0.0%
	Other Staff	55.0	64.0	9.0	16.4%
	Unreconciled Number ^h	7.5	(0.9)	(8.4)	N/A
924	Texas State Technical College - West Texas	271.5	251.9	(19.6)	-7.2%
	Administrators	8.0	7.0	(1.0)	-12.5%
	Faculty	82.0	77.0	(5.0)	-6.1%
	Other Staff	188.0	162.0	(26.0)	-13.8%
	Unreconciled Number ^h	(6.5)	5.9	12.4	N/A
925	Texas State Technical College - Waco	682.5	704.7	22.2	3.3%
	Administrators	8.0	7.0	(1.0)	-12.5%
	Faculty	259.0	269.0	10.0	3.9%
	Other Staff	414.0	422.0	8.0	1.9%
	Unreconciled Number ^h	1.5	6.7	5.2	N/A
Subtotals for Texas State Technical College System		1,659.7	1,638.4	(21.3)	-1.3%

Higher Education Institutions
Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent
Independent Institutions					
735	Midwestern State University	832.7	808.4	(24.3)	-2.9%
	Administrators	13.7	12.2	(1.5)	-10.9%
	Faculty	254.2	256.9	2.7	1.1%
	Other Staff	564.7	539.4	(25.3)	-4.5%
	Unreconciled Number ^b	0.1	(0.1)	(0.2)	N/A
717	Texas Southern University ⁱ	1,381.8	1,328.5	(53.3)	-3.9%
	Administrators	77.8	81.7	3.9	5.0%
	Faculty	404.8	393.9	(10.9)	-2.7%
	Other Staff	899.2	852.9	(46.3)	-5.1%
	Unreconciled Number	0.0	0.0	0.0	N/A
755	Stephen F. Austin State University	1,901.2	1,929.0	27.8	1.5%
	Administrators	82.2	74.0	(8.2)	-10.0%
	Faculty	564.7	577.2	12.5	2.2%
	Other Staff	1,254.3	1,277.8	23.5	1.9%
	Unreconciled Number	0.0	0.0	0.0	N/A
731	Texas Woman's University	1,744.7	1,757.7	13.0	0.7%
	Administrators	23.0	23.0	0.0	0.0%
	Faculty	532.1	533.4	1.3	0.2%
	Other Staff	1,159.4	1,169.6	10.2	0.9%
	Unreconciled Number ^c	30.2	31.7	1.5	N/A
Subtotals for Independent Institutions		5,860.4	5,823.6	(36.8)	-0.6%
Grand Totals		164,199.8	164,058.4	(141.4)	-0.1%

^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that higher education institutions made to data in the FTE System.

^b Unreconciled numbers are attributed to rounding.

^c The higher education institution did not reconcile the difference prior to the reporting date.

^d The University of Texas Medical Branch at Galveston did not include contract workers paid with non-appropriated funds in the total FTEs. The total hours paid to contract workers paid with non-appropriated funds was 117,456.9 for the third quarter of fiscal year 2011 and 181,187.0 for the third quarter of fiscal year 2012.

Higher Education Institutions

Reported FTEs as of the End of the Third Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Third Quarter of Fiscal Year 2011 (May 31, 2011)	FTEs as of the End of the Third Quarter of Fiscal Year 2012 (May 31, 2012)	Change in FTEs	
				Number	Percent

^e Texas A&M University - Office of Sponsored Research FTEs were reported as part of the Texas A&M University System Administration's FTEs in fiscal year 2011.

^f Texas A&M University - San Antonio's FTEs were reported as part of Texas A&M University - Kingsville's FTEs in fiscal year 2011.

^g The University of North Texas at Dallas's FTEs were reported as part of the University of North Texas System Administration's FTEs in fiscal year 2011.

^h The unreconciled numbers for Texas State Technical College higher education institutions existed because those higher education institutions used employee headcount to calculate FTEs by category of employee instead of the actual hours paid.

ⁱ Texas Southern University used employee headcount to estimate the total number of hours paid for both the total FTEs and for the category of employee.

Source: State Auditor's Office Full-time Equivalent System.

Appendix

Objective, Scope, and Methodology

Objective

The objective of this report was to provide the Legislature and the public with information related to full-time equivalent (FTE) employees who perform services for state government.

Scope

The scope of this report included unaudited information that agencies and higher education institutions submitted to the State Auditor's Office Full-time Equivalent (FTE) System for the third quarters of fiscal year 2011 and fiscal year 2012 in accordance with Texas Government Code, Section 2052.103.

Methodology

This project methodology focused on comparing FTE data as of the end of the third quarter of fiscal year 2011 with FTE data as of the end of the third quarter of fiscal year 2012. State agencies and higher education institutions self-reported hours paid for employees and contract workers. From this data, the State Auditor's Office calculated FTE data presented in this report. The State Auditor's Office followed up on significant variances but did not independently verify the self-reported data. The State Auditor's Office also rounded data from the FTE System to one decimal place, and agencies or higher education institutions may have made subsequent corrections to data in the FTE System. As a result, the FTEs reported in the FTE System and in this report may differ.

This project was not an audit, and the information in this report was not subjected to all the tests and confirmations that would be performed in an audit.

The following members of the State Auditor's staff completed this project:

- Hillary Eckford, CIA (Project Manager)
- Juliette Torres, CCP, PHR
- Stacey Robbins McClure, MBA, CCP, and PHR
- Dennis Ray Bushnell, CPA (Quality Control Reviewer)
- Sandra Vice, CIA, CGAP, CISA (Assistant State Auditor)

Copies of this report have been distributed to the following:

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The Honorable Joe Straus III, Speaker of the House, Joint Chair

The Honorable Steve Ogden, Senate Finance Committee

The Honorable Thomas “Tommy” Williams, Member, Texas Senate

The Honorable Jim Pitts, House Appropriations Committee

The Honorable Harvey Hilderbran, House Ways and Means Committee

Office of the Governor

The Honorable Rick Perry, Governor

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The Honorable Susan Combs, Comptroller of Public Accounts

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