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State Auditor

A Summary Report on

**Full-time Equivalent State
Employees for the Quarter
Ending August 31, 2012**

October 2012

Report No. 13-703



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Overall Conclusion

As of the end of the fourth quarter of fiscal year 2012, the State employed 295,882.9 full-time equivalent (FTE) employees.¹ That was a decrease of 1,620.0 FTEs (0.5 percent) since the end of the fourth quarter of fiscal year 2011, when the State employed 297,502.9 FTEs. The information in this report does not include vacant positions or take into account the elimination of vacant positions.

It is important to note that agencies and higher education institutions self-reported the FTE data presented in this report, and the State Auditor's Office did not independently verify that data.

Information on agencies and higher education institutions was as follows:

- **Agency FTEs.** As of the end of the fourth quarter of fiscal year 2012, agencies reported that they employed 147,325.0 FTEs. That was a decrease of 3,207.6 (2.1 percent) FTEs since the end of the fourth quarter of fiscal year 2011 (see Chapters 1 and 2 of this report for additional information).
- **Higher Education Institution FTEs.** As of the end of the fourth quarter of fiscal year 2012, higher education institutions reported that they employed 148,557.9 FTEs. That was an increase of 1,587.6 (1.1 percent) FTEs since the end of the fourth quarter of fiscal year 2011 (see Chapter 3 of this report for additional information).

FTE Definitions

A full-time equivalent (FTE) employee is a ratio that represents the number of hours that an employee works compared to 40 hours a week. One FTE is any combination of employees whose hours total 40 hours a week.

FTEs do not equate to employee headcount. For example, 2 employees who each work 20 hours a week together equal 1 FTE. The number of FTEs for an agency or higher education institution is equal to the total hours paid divided by the total work hours in a quarter.

¹ The fourth quarter of fiscal year 2012 began on June 1, 2012, and ended on August 31, 2012.

In addition to reporting total FTEs, the higher education institutions also reported FTEs for administrators, faculty, and other staff as of the end of the fourth quarter of fiscal year 2012. As of the end of the fourth quarter of fiscal year 2012, higher education institutions reported that they employed:

- 3,023.6 administrators. That was an increase of 70.0 (2.4 percent) FTEs since the end of the fourth quarter of fiscal year 2011.
- 21,747.9 faculty. That was an increase of 375.9 (1.8 percent) FTEs since the end of the fourth quarter of fiscal year 2011.
- 123,765.5 other staff. That was a decrease of 1,153.5 (0.9 percent) FTEs since the end of the fourth quarter of fiscal year 2011.

Definitions of Employee Categories

Administrators - Includes the following positions: chancellor, vice chancellor, associate chancellor, assistant chancellor, president, vice president, associate vice president, assistant vice president, dean, associate dean, assistant dean, and any other administrative position having similar responsibilities to those positions.

Faculty - Includes positions with the purpose of conducting instruction, research, or public service as a principal activity. Individuals appointed to those positions may hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any of those academic ranks. Faculty does not include graduate, instruction, or research assistants. If a faculty member also serves in an administrator position, the headcount should be prorated based on the hours reported in each category.

Other Staff - Includes graduate and student assistants and all other positions not reported as administrators or faculty.

Higher education institutions were unable to reconcile 20.9 FTEs for the fourth quarter of fiscal year 2012.

See Chapter 4 of this report for additional information.

Summary of Objective, Scope, and Methodology

The objective of this report was to provide the Legislature and the public with information related to FTEs who perform services for state government.

The scope of this report included unaudited information that agencies and higher education institutions submitted to the State Auditor's Office's Full-time Equivalent (FTE) System for the fourth quarters of fiscal year 2011 and fiscal year 2012 in accordance with Texas Government Code, Section 2052.103. Differences between results in this report and the FTE System are due to rounding or subsequent corrections that agencies or higher education institutions made to data in the FTE System.

The project methodology focused on comparing FTE data as of the end of the fourth quarter of fiscal year 2011 with FTE data as of the end of the fourth quarter of fiscal year 2012.

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Detailed Results

Chapter 1

Agency FTE Information Grouped by General Appropriations Act Article

Table 1 lists the full-time equivalent (FTE) employees that agencies reported they employed as of the end of the fourth quarters of fiscal year 2011 and fiscal year 2012. The information does not include vacant positions or take into account the elimination of vacant positions. The information in Table 1 is grouped by General Appropriations Act article.

Table 1

Agencies Grouped by General Appropriations Act Article Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
Article I - General Government					
300/301	Office of the Governor ^b	260.2	264.1	3.9	1.5%
302	Office of the Attorney General	4,057.2	4,070.9	13.7	0.3%
303	Facilities Commission	357.0	368.4	11.4	3.2%
304	Comptroller of Public Accounts	2,800.8	2,682.8	(118.0)	-4.2%
306	Library and Archives Commission	162.5	149.1	(13.4)	-8.2%
307	Secretary of State	196.4	190.2	(6.2)	-3.2%
313	Department of Information Resources	190.6	185.0	(5.6)	-2.9%
325	Fire Fighters' Pension Commissioner	7.7	8.3	0.6	7.8%
327	Employees Retirement System	312.3	311.4	(0.9)	-0.3%
338	Pension Review Board	9.7	12.0	2.3	23.7%
347	Public Finance Authority	11.4	10.6	(0.8)	-7.0%
352	Bond Review Board	8.7	7.6	(1.1)	-12.6%
356	Texas Ethics Commission	33.0	32.0	(1.0)	-3.0%
403	Veterans Commission	324.9	326.3	1.4	0.4%
477	Commission on State Emergency Communications	24.5	23.3	(1.2)	-4.9%
479	State Office of Risk Management	117.5	117.3	(0.2)	-0.2%
542	Cancer Prevention and Research Institute of Texas	21.5	23.3	1.8	8.4%
808	Historical Commission	201.9	170.8	(31.1)	-15.4%

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
809	Preservation Board	179.3	176.6	(2.7)	-1.5%
813	Commission on the Arts	14.3	11.8	(2.5)	-17.5%
902	Comptroller of Public Accounts -Fiscal Programs	19.7	19.3	(0.4)	-2.0%
Subtotal for Article I - General Government		9,311.1	9,161.1	(150.0)	-1.6%
Article II - Health and Human Services					
529	Health and Human Services Commission	12,149.2	12,003.6	(145.6)	-1.2%
530	Department of Family and Protective Services	10,738.1	10,626.3	(111.8)	-1.0%
537	Department of State Health Services ^c	12,014.9	11,955.2	(59.7)	-0.5%
538	Department of Assistive and Rehabilitative Services	3,186.7	3,064.8	(121.9)	-3.8%
539	Department of Aging and Disability Services	16,878.8	16,157.6	(721.2)	-4.3%
Subtotal for Article II - Health and Human Services		54,967.7	53,807.5	(1,160.2)	-2.1%
Article III - Education					
323	Teacher Retirement System	518.7	518.6	(0.1)	0.0%
701	Texas Education Agency	927.8	701.6	(226.2)	-24.4%
771	School for the Blind and Visually Impaired	296.3	275.3	(21.0)	-7.1%
772	School for the Deaf	432.8	411.4	(21.4)	-4.9%
781	Higher Education Coordinating Board ^d	266.3	244.4	(21.9)	-8.2%
Subtotal for Article III - Education		2,441.9	2,151.3	(290.6)	-11.9%
Article IV - The Judiciary					
201	Supreme Court of Texas	70.4	70.4	0.0	0.0%
202	State Bar of Texas	287.8	285.0	(2.8)	-1.0%
203	Board of Law Examiners	25.6	24.4	(1.2)	-4.7%
211	Court of Criminal Appeals	64.8	67.0	2.2	3.4%
212	Office of Court Administration, Texas Judicial Council	191.3	202.0	10.7	5.6%
213	Office of the State Prosecuting Attorney	4.7	4.0	(0.7)	-14.9%
215	Office of Capital Writs	9.0	8.5	(0.5)	-5.6%
221	First Court of Appeals District, Houston	46.8	45.7	(1.1)	-2.4%
222	Second Court of Appeals District, Fort Worth	36.7	35.9	(0.8)	-2.2%
223	Third Court of Appeals District, Austin	32.5	33.0	0.5	1.5%
224	Fourth Court of Appeals District, San Antonio	33.5	32.4	(1.1)	-3.3%

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
225	Fifth Court of Appeals District, Dallas	58.3	57.0	(1.3)	-2.2%
226	Sixth Court of Appeals District, Texarkana	15.5	15.5	0.0	0.0%
227	Seventh Court of Appeals District, Amarillo	20.0	20.0	0.0	0.0%
228	Eighth Court of Appeals District, El Paso	17.3	16.0	(1.3)	-7.5%
229	Ninth Court of Appeals District, Beaumont	21.2	20.3	(0.9)	-4.2%
230	Tenth Court of Appeals District, Waco	15.7	15.7	0.0	0.0%
231	Eleventh Court of Appeals District, Eastland	14.5	17.0	2.5	17.2%
232	Twelfth Court of Appeals District, Tyler	15.0	15.0	0.0	0.0%
233	Thirteenth Court of Appeals District, Corpus Christi - Edinburg	31.7	31.6	(0.1)	-0.3%
234	Fourteenth Court of Appeals District, Houston	43.9	42.6	(1.3)	-3.0%
241	Comptroller's Department Judiciary Section	612.0	608.6	(3.4)	-0.6%
242	State Commission on Judicial Conduct	13.0	13.0	0.0	0.0%
243	State Law Library	10.6	9.8	(0.8)	-7.5%
Subtotal for Article IV - The Judiciary		1,691.8	1,690.4	(1.4)	-0.1%
Article V - Public Safety and Criminal Justice					
401	Adjutant General's Department	610.8	618.9	8.1	1.3%
405	Department of Public Safety	8,345.6	8,692.8	347.2	4.2%
407	Commission on Law Enforcement Officer Standards and Education	41.3	36.7	(4.6)	-11.1%
409	Commission on Jail Standards	15.4	15.4	0.0	0.0%
411	Commission on Fire Protection	29.4	29.8	0.4	1.4%
458	Alcoholic Beverage Commission	590.1	571.3	(18.8)	-3.2%
644	Texas Juvenile Justice Department ^e	3,110.5	2,708.4	(402.1)	-12.9%
696	Department of Criminal Justice	38,370.6	37,671.0	(699.6)	-1.8%
Subtotal for Article V - Public Safety and Criminal Justice		51,113.7	50,344.3	(769.4)	-1.5%
Article VI - Natural Resources					
305	General Land Office and Veterans' Land Board	580.0	600.9	20.9	3.6%
455	Railroad Commission	620.4	695.2	74.8	12.1%
551	Department of Agriculture ^f	625.9	581.7	(44.2)	-7.1%
554	Animal Health Commission	179.9	130.6	(49.3)	-27.4%
580	Water Development Board	345.5	289.5	(56.0)	-16.2%

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
582	Commission on Environmental Quality	2,743.3	2,627.6	(115.7)	-4.2%
592	Soil and Water Conservation Board	69.8	70.4	0.6	0.9%
802	Parks and Wildlife Department	3,145.7	3,002.2	(143.5)	-4.6%
Subtotal for Article VI - Natural Resources		8,310.5	7,998.1	(312.4)	-3.8%
Article VII - Business and Economic Development					
320	Texas Workforce Commission ^g	3,582.6	3,542.0	(40.6)	-1.1%
332	Department of Housing and Community Affairs	362.3	310.1	(52.2)	-14.4%
357	Texas Department of Rural Affairs ^f	70.6	0.0	(70.6)	-100.0%
362	Texas Lottery Commission	314.4	303.6	(10.8)	-3.4%
601	Department of Transportation	12,120.2	11,936.8	(183.4)	-1.5%
608	Department of Motor Vehicles	578.9	730.2	151.3	26.1%
Subtotal for Article VII - Business and Economic Development		17,029.0	16,822.7	(206.3)	-1.2%
Article VIII - Regulatory					
312	Securities Board	93.6	92.4	(1.2)	-1.3%
329	Real Estate Commission	97.5	100.7	3.2	3.3%
359	Office of Public Insurance Counsel	10.1	10.1	0.0	0.0%
360	State Office of Administrative Hearings	108.6	105.6	(3.0)	-2.8%
364	Health Professions Council	5.0	5.0	0.0	0.0%
448	Office of Injured Employee Counsel	156.2	156.5	0.3	0.2%
450	Department of Savings and Mortgage Lending	61.9	61.1	(0.8)	-1.3%
451	Department of Banking	184.1	179.2	(4.9)	-2.7%
452	Department of Licensing and Regulation	360.0	360.6	0.6	0.2%
454	Department of Insurance	1,502.5	1,415.9	(86.6)	-5.8%
456	Board of Plumbing Examiners	22.5	22.1	(0.4)	-1.8%
457	Board of Public Accountancy	40.6	41.7	1.1	2.7%
459	Board of Architectural Examiners	21.4	22.5	1.1	5.1%
460	Board of Professional Engineers	28.7	28.8	0.1	0.3%
464	Board of Professional Land Surveying	4.8	4.8	0.0	0.0%
466	Office of the Consumer Credit Commissioner	59.9	72.2	12.3	20.5%
469	Credit Union Department	22.5	23.5	1.0	4.4%
473	Public Utility Commission of Texas	180.3	168.2	(12.1)	-6.7%
475	Office of Public Utility Counsel	15.3	15.0	(0.3)	-2.0%

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
476	Racing Commission	51.1	49.3	(1.8)	-3.5%
481	Board of Professional Geoscientists	8.0	8.0	0.0	0.0%
503	Texas Medical Board	150.9	155.2	4.3	2.8%
504	Texas State Board of Dental Examiners	30.5	34.6	4.1	13.4%
507	Texas Board of Nursing	89.4	102.8	13.4	15.0%
508	Board of Chiropractic Examiners	9.8	9.8	0.0	0.0%
512	Board of Podiatric Medical Examiners	3.0	3.0	0.0	0.0%
513	Funeral Service Commission	12.0	11.7	(0.3)	-2.5%
514	Optometry Board	6.5	6.5	0.0	0.0%
515	Board of Pharmacy	71.7	72.0	0.3	0.4%
520	Board of Examiners of Psychologists	11.9	12.5	0.6	5.0%
533	Executive Council of Physical Therapy and Occupational Therapy Examiners	18.3	18.0	(0.3)	-1.6%
578	Board of Veterinary Medical Examiners	14.8	13.0	(1.8)	-12.2%
Subtotal for Article VIII - Regulatory		3,453.4	3,382.3	(71.1)	-2.1%
Article X - The Legislature					
101	Senate	590.0	486.4	(103.6)	-17.6%
102	House of Representatives	833.5	716.4	(117.1)	-14.0%
103	Legislative Council	400.8	381.5	(19.3)	-4.8%
104	Legislative Budget Board	156.0	151.5	(4.5)	-2.9%
105	Legislative Reference Library	26.8	25.0	(1.8)	-6.7%
116	Sunset Advisory Commission	29.9	30.0	0.1	0.3%
308	State Auditor's Office	176.5	176.5	0.0	0.0%
Subtotal for Article X - The Legislature		2,213.5	1,967.3	(246.2)	-11.1%
Grand Totals		150,532.6	147,325.0	(3,207.6)	-2.1%

^a Differences between results in this report and the State Auditor's Office's Full-time Equivalent (FTE) System are due to rounding or subsequent corrections that agencies made to data in the FTE System.

^b During the fourth quarter of fiscal year 2012, the Office of the Governor had 112.2 FTEs and the Trusteed Programs within the Office of the Governor had 151.9 FTEs. For fiscal year 2011, those FTEs were reported together.

^c The Office of Violent Sex Offender Management's (Office) FTEs were reported as part of the Department of State Health Services' (Department) FTEs in fiscal year 2011. The Department continued to report the Office's FTEs after the Office was established as a separate agency effective September 1, 2011; the Office reported 19.7 FTEs at the end of the 4th quarter of fiscal year 2012.

^d In *A Report on Summary Data Regarding Full-time Equivalent Employees for the Quarter Ending November 30, 2011* (State Auditor's Office Report No. 12-703, January 2012), the Higher Education Coordinating Board was included with higher education institutions instead of with state agencies.

^e During the second quarter of fiscal year 2012, the Texas Juvenile Justice Department was created. The new agency merged the Juvenile Probation Commission and the Youth Commission. In the fourth quarter of fiscal year 2011, the Juvenile Probation Commission reported 72.3 FTEs and the

Agencies Grouped by General Appropriations Act Article
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent

Youth Commission reported 3,038.2 FTEs.

^f The Texas Department of Rural Affairs was moved into the Department of Agriculture in fiscal year 2012.

^g In March 2012, the Texas Workforce Commission revised its FTEs for fiscal year 2011 to include federally funded positions in accordance with Section 6.10(g), page IX-30, the General Appropriations Act (82nd Legislature).

Source: State Auditor's Office's FTE System.

Agencies with Decreases, No Changes, and Increases in FTEs

Table 2 lists agencies with decreases, no changes, and increases in FTEs from the end of the fourth quarter of fiscal year 2011 to the end of the fourth quarter of fiscal year 2012. The information does not include vacant positions or take into account the elimination of vacant positions.

Table 2

Agencies with Decreases, No Changes, and Increases in FTEs Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
Agencies with Decreases in FTEs					
539	Department of Aging and Disability Services	16,878.8	16,157.6	(721.2)	-4.3%
696	Department of Criminal Justice	38,370.6	37,671.0	(699.6)	-1.8%
644	Texas Juvenile Justice Department ^b	3,110.5	2,708.4	(402.1)	-12.9%
701	Texas Education Agency	927.8	701.6	(226.2)	-24.4%
601	Department of Transportation	12,120.2	11,936.8	(183.4)	-1.5%
529	Health and Human Services Commission	12,149.2	12,003.6	(145.6)	-1.2%
802	Parks and Wildlife Department	3,145.7	3,002.2	(143.5)	-4.6%
538	Department of Assistive and Rehabilitative Services	3,186.7	3,064.8	(121.9)	-3.8%
304	Comptroller of Public Accounts	2,800.8	2,682.8	(118.0)	-4.2%
102	House of Representatives	833.5	716.4	(117.1)	-14.0%
582	Commission on Environmental Quality	2,743.3	2,627.6	(115.7)	-4.2%
530	Department of Family and Protective Services	10,738.1	10,626.3	(111.8)	-1.0%
101	Senate	590.0	486.4	(103.6)	-17.6%
454	Department of Insurance	1,502.5	1,415.9	(86.6)	-5.8%
357	Texas Department of Rural Affairs ^c	70.6	0.0	(70.6)	-100.0%
537	Department of State Health Services ^d	12,014.9	11,955.2	(59.7)	-0.5%
580	Water Development Board	345.5	289.5	(56.0)	-16.2%
332	Department of Housing and Community Affairs	362.3	310.1	(52.2)	-14.4%
554	Animal Health Commission	179.9	130.6	(49.3)	-27.4%
551	Department of Agriculture ^c	625.9	581.7	(44.2)	-7.1%
320	Texas Workforce Commission ^e	3,582.6	3,542.0	(40.6)	-1.1%
808	Historical Commission	201.9	170.8	(31.1)	-15.4%
781	Higher Education Coordinating Board ^f	266.3	244.4	(21.9)	-8.2%

Agencies with Decreases, No Changes, and Increases in FTEs
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
772	School for the Deaf	432.8	411.4	(21.4)	-4.9%
771	School for the Blind and Visually Impaired	296.3	275.3	(21.0)	-7.1%
103	Legislative Council	400.8	381.5	(19.3)	-4.8%
458	Alcoholic Beverage Commission	590.1	571.3	(18.8)	-3.2%
306	Library and Archives Commission	162.5	149.1	(13.4)	-8.2%
473	Public Utility Commission of Texas	180.3	168.2	(12.1)	-6.7%
362	Texas Lottery Commission	314.4	303.6	(10.8)	-3.4%
307	Secretary of State	196.4	190.2	(6.2)	-3.2%
313	Department of Information Resources	190.6	185.0	(5.6)	-2.9%
451	Department of Banking	184.1	179.2	(4.9)	-2.7%
407	Commission on Law Enforcement Officer Standards and Education	41.3	36.7	(4.6)	-11.1%
104	Legislative Budget Board	156.0	151.5	(4.5)	-2.9%
241	Comptroller's Department Judiciary Section	612.0	608.6	(3.4)	-0.6%
360	State Office of Administrative Hearings	108.6	105.6	(3.0)	-2.8%
202	State Bar of Texas	287.8	285.0	(2.8)	-1.0%
809	Preservation Board	179.3	176.6	(2.7)	-1.5%
813	Commission on the Arts	14.3	11.8	(2.5)	-17.5%
105	Legislative Reference Library	26.8	25.0	(1.8)	-6.7%
476	Racing Commission	51.1	49.3	(1.8)	-3.5%
578	Board of Veterinary Medical Examiners	14.8	13.0	(1.8)	-12.2%
225	Fifth Court of Appeals District, Dallas	58.3	57.0	(1.3)	-2.2%
228	Eighth Court of Appeals District, El Paso	17.3	16.0	(1.3)	-7.5%
234	Fourteenth Court of Appeals District, Houston	43.9	42.6	(1.3)	-3.0%
203	Board of Law Examiners	25.6	24.4	(1.2)	-4.7%
312	Securities Board	93.6	92.4	(1.2)	-1.3%
477	Commission on State Emergency Communications	24.5	23.3	(1.2)	-4.9%
221	First Court of Appeals District, Houston	46.8	45.7	(1.1)	-2.4%
224	Fourth Court of Appeals District, San Antonio	33.5	32.4	(1.1)	-3.3%
352	Bond Review Board	8.7	7.6	(1.1)	-12.6%
356	Texas Ethics Commission	33.0	32.0	(1.0)	-3.0%
229	Ninth Court of Appeals District, Beaumont	21.2	20.3	(0.9)	-4.2%
327	Employees Retirement System	312.3	311.4	(0.9)	-0.3%
222	Second Court of Appeals District, Fort Worth	36.7	35.9	(0.8)	-2.2%

Agencies with Decreases, No Changes, and Increases in FTEs
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
243	State Law Library	10.6	9.8	(0.8)	-7.5%
347	Public Finance Authority	11.4	10.6	(0.8)	-7.0%
450	Department of Savings and Mortgage Lending	61.9	61.1	(0.8)	-1.3%
213	Office of the State Prosecuting Attorney	4.7	4.0	(0.7)	-14.9%
215	Office of Capital Writs	9.0	8.5	(0.5)	-5.6%
456	Board of Plumbing Examiners	22.5	22.1	(0.4)	-1.8%
902	Comptroller of Public Accounts - Fiscal Programs	19.7	19.3	(0.4)	-2.0%
475	Office of Public Utility Counsel	15.3	15.0	(0.3)	-2.0%
513	Funeral Service Commission	12.0	11.7	(0.3)	-2.5%
533	Executive Council Physical Therapy and Occupational Therapy Examiners	18.3	18.0	(0.3)	-1.6%
479	State Office of Risk Management	117.5	117.3	(0.2)	-0.2%
233	Thirteenth Court of Appeals District, Corpus Christi - Edinburg	31.7	31.6	(0.1)	-0.3%
323	Teacher Retirement System	518.7	518.6	(0.1)	0.0%
Subtotals for Agencies with Decreases in FTEs		132,796.6	128,892.2	(3,904.4)	-2.9%
Agencies with No Change in Full-time Equivalent Employees (FTEs)					
201	Supreme Court of Texas	70.4	70.4	0.0	0.0%
226	Sixth Court of Appeals District, Texarkana	15.5	15.5	0.0	0.0%
227	Seventh Court of Appeals District, Amarillo	20.0	20.0	0.0	0.0%
230	Tenth Court of Appeals District, Waco	15.7	15.7	0.0	0.0%
232	Twelfth Court of Appeals District, Tyler	15.0	15.0	0.0	0.0%
242	State Commission on Judicial Conduct	13.0	13.0	0.0	0.0%
308	State Auditor's Office	176.5	176.5	0.0	0.0%
359	Office of Public Insurance Counsel	10.1	10.1	0.0	0.0%
364	Health Professions Council	5.0	5.0	0.0	0.0%
409	Commission on Jail Standards	15.4	15.4	0.0	0.0%
464	Board of Professional Land Surveying	4.8	4.8	0.0	0.0%
481	Board of Professional Geoscientists	8.0	8.0	0.0	0.0%
508	Board of Chiropractic Examiners	9.8	9.8	0.0	0.0%
512	Board of Podiatric Medical Examiners	3.0	3.0	0.0	0.0%
514	Optometry Board	6.5	6.5	0.0	0.0%
Subtotals for Agencies with No Changes in FTEs		388.7	388.7	0.0	0.0%

Agencies with Decreases, No Changes, and Increases in FTEs
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
Agencies with Increases in FTEs					
405	Department of Public Safety	8,345.6	8,692.8	347.2	4.2%
608	Department of Motor Vehicles	578.9	730.2	151.3	26.1%
455	Railroad Commission	620.4	695.2	74.8	12.1%
305	General Land Office and Veterans' Land Board	580.0	600.9	20.9	3.6%
302	Office of the Attorney General	4,057.2	4,070.9	13.7	0.3%
507	Texas Board of Nursing	89.4	102.8	13.4	15.0%
466	Office of the Consumer Credit Commissioner	59.9	72.2	12.3	20.5%
303	Facilities Commission	357.0	368.4	11.4	3.2%
212	Office of Court Administration, Texas Judicial Council	191.3	202.0	10.7	5.6%
401	Adjutant General's Department	610.8	618.9	8.1	1.3%
503	Texas Medical Board	150.9	155.2	4.3	2.8%
504	Texas State Board of Dental Examiners	30.5	34.6	4.1	13.4%
300/301	Office of the Governor ^g	260.2	264.1	3.9	1.5%
329	Real Estate Commission	97.5	100.7	3.2	3.3%
231	Eleventh Court of Appeals District, Eastland	14.5	17.0	2.5	17.2%
338	Pension Review Board	9.7	12.0	2.3	23.7%
211	Court of Criminal Appeals	64.8	67.0	2.2	3.4%
542	Cancer Prevention and Research Institute of Texas	21.5	23.3	1.8	8.4%
403	Veterans Commission	324.9	326.3	1.4	0.4%
457	Board of Public Accountancy	40.6	41.7	1.1	2.7%
459	Board of Architectural Examiners	21.4	22.5	1.1	5.1%
469	Credit Union Department	22.5	23.5	1.0	4.4%
325	Fire Fighters' Pension Commissioner	7.7	8.3	0.6	7.8%
452	Department of Licensing and Regulation	360.0	360.6	0.6	0.2%
520	Board of Examiners of Psychologists	11.9	12.5	0.6	5.0%
592	Soil and Water Conservation Board	69.8	70.4	0.6	0.9%
223	Third Court of Appeals District, Austin	32.5	33.0	0.5	1.5%
411	Commission on Fire Protection	29.4	29.8	0.4	1.4%
448	Office of Injured Employee Counsel	156.2	156.5	0.3	0.2%
515	Board of Pharmacy	71.7	72.0	0.3	0.4%

**Agencies with Decreases, No Changes, and Increases in FTEs
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a**

Agency Number	Agency	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
116	Sunset Advisory Commission	29.9	30.0	0.1	0.3%
460	Board of Professional Engineers	28.7	28.8	0.1	0.3%
Subtotals for Agencies with Increases in FTEs		17,347.3	18,044.1	696.8	4.0%
Grand Totals		150,532.6	147,325.0	(3,207.6)	-2.1%

^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that agencies made to data in the FTE System.

^b During the second quarter of fiscal year 2012, the Texas Juvenile Justice Department was created. The new agency merged the Juvenile Probation Commission and the Youth Commission. In the fourth quarter of fiscal year 2011, the Juvenile Probation Commission reported 72.3 FTEs and the Youth Commission reported 3,038.2 FTEs.

^c The Texas Department of Rural Affairs was moved into the Department of Agriculture in fiscal year 2012.

^d The Office of Violent Sex Offender Management's (Office) FTEs were reported as part of the Department of State Health Services' (Department) FTEs in fiscal year 2011. The Department continued to report the Office's FTEs after the Office was established as a separate agency effective September 1, 2011; the Office reported 19.7 FTEs at the end of the fourth quarter of fiscal year 2012.

^e In March 2012, the Texas Workforce Commission revised its FTEs for fiscal year 2011 to include federally funded positions in accordance with Section 6.10(g), page IX-30, the General Appropriations Act (82nd Legislature).

^f In *A Report on Summary Data Regarding Full-time Equivalent Employees for the Quarter Ending November 30, 2011* (State Auditor's Office Report No. 12-703, January 2012), the Higher Education Coordinating Board was included with higher education institutions instead of with state agencies.

^g During the fourth quarter of fiscal year 2012, the Office of the Governor had 112.2 FTEs and the Trusteed Programs within the Office of the Governor had 151.9 FTEs. For fiscal year 2011, those FTEs were reported together.

Source: State Auditor's Office's FTE System.

Higher Education Institutions with Decreases and Increases in FTEs

Table 3 lists higher education institutions with decreases and increases in FTEs from the end of the fourth quarter of fiscal year 2011 to the end of the fourth quarter of fiscal year 2012. All higher education institutions reported either decreases or increases in FTEs. The information does not include vacant positions or take into account the elimination of vacant positions.

Table 3

Higher Education Institutions					
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
Higher Education Institutions with Decreases in FTEs					
711	Texas A&M University - Main	9,262.5	8,979.9	(282.6)	-3.1%
732	Texas A&M University - Kingsville ^b	1,214.3	961.2	(253.1)	-20.8%
723	The University of Texas Medical Branch at Galveston	11,137.5	10,919.3	(218.2)	-2.0%
760	Texas A&M University - Corpus Christi	1,274.5	1,172.6	(101.9)	-8.0%
556	Texas A&M AgriLife Research	1,863.6	1,764.6	(99.0)	-5.3%
712	Texas A&M Engineering Experiment Station	1,311.0	1,214.5	(96.5)	-7.4%
735	Midwestern State University	679.8	591.4	(88.4)	-13.0%
736	University of Texas - Pan American	2,410.4	2,329.4	(81.0)	-3.4%
752	University of North Texas	4,356.5	4,284.5	(72.0)	-1.7%
734	Lamar University	1,020.0	952.4	(67.6)	-6.6%
747	The University of Texas at Brownsville	1,486.9	1,419.7	(67.2)	-4.5%
753	Sam Houston State University	1,743.2	1,695.3	(47.9)	-2.7%
739	Texas Tech University Health Sciences Center	5,276.5	5,231.6	(44.9)	-0.9%
555	Texas A&M AgriLife Extension Service	1,499.7	1,455.4	(44.3)	-3.0%
716	Texas A&M Engineering Extension Service	578.3	550.9	(27.4)	-4.7%
576	Texas A&M Forest Service	448.0	421.8	(26.2)	-5.8%
742	The University of Texas of the Permian Basin	340.8	314.9	(25.9)	-7.6%
745	The University of Texas Health Science Center at San Antonio	5,650.0	5,627.0	(23.0)	-0.4%
763	University of North Texas Health Science Center	1,520.8	1,507.1	(13.7)	-0.9%
924	Texas State Technical College - West Texas	261.6	249.3	(12.3)	-4.7%
787	Lamar State College - Orange	148.1	140.7	(7.4)	-5.0%
768	Texas Tech University System Administration	149.7	143.3	(6.4)	-4.3%

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
737	Angelo State University	778.4	772.4	(6.0)	-0.8%
759	University of Houston - Clear Lake	690.6	688.9	(1.7)	-0.2%
718	Texas A&M University - Galveston	392.1	391.4	(0.7)	-0.2%
741	Sul Ross State University Rio Grande College	73.7	73.4	(0.3)	-0.4%
Subtotals for Higher Education Institutions with Decreases in FTEs		55,568.5	53,852.9	(1,715.6)	-3.1%
Higher Education Institutions with Increases in FTEs					
506	The University of Texas M.D. Anderson Cancer Center	17,974.8	18,786.5	811.7	4.5%
729	The University of Texas Southwestern Medical Center	11,332.4	11,703.7	371.3	3.3%
749	Texas A&M University - San Antonio ^b	0.0	232.1	232.1	100.0%
770	Texas A&M University - Central Texas ^c	0.0	208.7	208.7	100.0%
744	The University of Texas Health Science Center at Houston	5,035.2	5,236.2	201.0	4.0%
769	University of North Texas System Administration ^d	220.5	385.9	165.4	75.0%
773	University of North Texas at Dallas ^d	0.0	141.4	141.4	100.0%
743	The University of Texas at San Antonio	3,605.2	3,741.8	136.6	3.8%
708	Texas A&M System - Office of Sponsored Research ^e	0.0	121.2	121.2	100.0%
750	The University of Texas at Tyler	571.1	680.3	109.2	19.1%
754	Texas State University - San Marcos	3,250.2	3,348.2	98.0	3.0%
714	The University of Texas at Arlington	3,117.9	3,211.1	93.2	3.0%
709	Texas A&M University System Health Science Center	1,565.4	1,630.8	65.4	4.2%
724	The University of Texas at El Paso	2,718.3	2,776.3	58.0	2.1%
751	Texas A&M University - Commerce	934.9	990.7	55.8	6.0%
738	The University of Texas at Dallas	2,893.9	2,939.6	45.7	1.6%
713	Tarleton State University (A&M) ^c	915.0	959.5	44.5	4.9%
733	Texas Tech University	5,008.2	5,051.0	42.8	0.9%
721	The University of Texas at Austin	14,046.5	14,085.3	38.8	0.3%
715	Prairie View A&M University	1,068.8	1,103.0	34.2	3.2%
755	Stephen F. Austin State University	1,698.7	1,730.6	31.9	1.9%
717	Texas Southern University	1,297.4	1,326.9	29.5	2.3%
731	Texas Woman's University	1,436.4	1,465.8	29.4	2.0%

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
727	Texas A&M Transportation Institute	501.1	527.5	26.4	5.3%
925	Texas State Technical College - Waco	695.6	714.8	19.2	2.8%
765	University of Houston - Victoria	325.2	344.3	19.1	5.9%
785	The University of Texas Health Science Center at Tyler	930.7	948.3	17.6	1.9%
761	Texas A&M International University	654.2	665.3	11.1	1.7%
923	Texas State Technical College - Harlingen	553.5	560.2	6.7	1.2%
557	Texas A&M Veterinary Medical Diagnostic Laboratory	153.3	158.5	5.2	3.4%
720	The University of Texas System Administration	558.5	563.6	5.1	0.9%
730	University of Houston	5,200.3	5,205.3	5.0	0.1%
784	University of Houston - Downtown	756.5	760.9	4.4	0.6%
788	Lamar State College - Port Arthur	205.7	210.0	4.3	2.1%
926	Texas State Technical College - Marshall	103.2	106.6	3.4	3.3%
783	University of Houston System Administration	94.6	97.1	2.5	2.6%
719	Texas State Technical College - System	42.4	44.8	2.4	5.7%
789	Lamar Institute of Technology	190.3	192.4	2.1	1.1%
764	Texas A&M University - Texarkana	178.4	179.6	1.2	0.7%
710	Texas A&M University System Administration ^e	315.0	315.7	0.7	0.2%
757	West Texas A&M University	870.1	870.5	0.4	0.0%
756	Sul Ross State University	362.2	362.5	0.3	0.1%
758	Texas State University System	20.2	20.5	0.3	1.5%
Subtotals for Higher Education Institutions with Increases in FTEs		91,401.8	94,705.0	3,303.2	3.6%
Grand Totals		146,970.3	148,557.9	1,587.6	1.1%

^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that higher education institutions made to data in the FTE System.

^b Texas A&M University - San Antonio's FTEs were reported as part of Texas A&M University - Kingsville's FTEs in fiscal year 2011.

^c Texas A&M University - Central Texas's FTEs were reported as part of Tarleton State University's FTEs in fiscal year 2011.

^d The University of North Texas at Dallas's FTEs were reported as part of the University of North Texas System Administration's FTEs in fiscal year 2011.

^e Texas A&M University - Office of Sponsored Research's FTEs were reported as part of the Texas A&M University System Administrative and General Offices' FTEs in fiscal year 2011.

Source: State Auditor's Office's FTE System.

Higher Education Institution FTE Information Grouped by Category of Employee and University System

Table 4 lists the total FTEs that higher education institutions reported by category of employee as of the end of the fourth quarters of fiscal year 2011 and fiscal year 2012.

Table 4

Higher Education Institutions				
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a				
Category of Employee	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
			Number	Percent
Administrators	2,953.6	3,023.6	70.0	2.4%
Faculty	21,372.0	21,747.9	375.9	1.8%
Other Staff	122,612.0	123,765.5	1,153.5	0.9%
Unreconciled Number ^b	32.7	20.9	(11.8)	-
Total FTEs Reported	146,970.3	148,557.9	1,587.6	1.1%
^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that higher education institutions made to data in the FTE System.				
^b Unreconciled numbers are attributed either to rounding or to cases in which higher education institutions did not reconcile differences prior to the reporting date. See Table 5 in this report for unreconciled numbers for individual higher education institutions.				

Source: State Auditor's Office's FTE System.

Table 5 lists the FTEs that higher education institutions reported they employed as of the end of the fourth quarters of fiscal year 2011 and fiscal year 2012. The information does not include vacant positions or take into account the elimination of vacant positions. The information in Table 5 is grouped by university system. The totals reported in Table 5 correspond with the totals reported in Table 3 in Chapter 3.

Table 5

Higher Education Institutions					
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
The University of Texas System					
720	The University of Texas System Administration	558.5	563.6	5.1	0.9%
	Administrators	29.9	31.2	1.3	4.3%
	Faculty	0.0	0.0	0.0	N/A
	Other Staff	528.6	532.4	3.8	0.7%
	Unreconciled Number	0.0	0.0	0.0	-
714	The University of Texas at Arlington	3,117.9	3,211.1	93.2	3.0%
	Administrators	69.6	64.5	(5.1)	-7.3%
	Faculty	449.4	454.1	4.7	1.0%
	Other Staff	2,594.5	2,689.4	94.9	3.7%
	Unreconciled Number ^b	4.4	3.1	(1.3)	-
721	The University of Texas at Austin	14,046.5	14,085.3	38.8	0.3%
	Administrators	187.1	175.6	(11.5)	-6.1%
	Faculty	1,247.7	1,271.5	23.8	1.9%
	Other Staff	12,611.7	12,638.3	26.6	0.2%
	Unreconciled Number ^c	0.0	(0.1)	(0.1)	-
747	The University of Texas at Brownsville	1,486.9	1,419.7	(67.2)	-4.5%
	Administrators	87.0	85.0	(2.0)	-2.3%
	Faculty	516.0	487.0	(29.0)	-5.6%
	Other Staff	883.9	847.7	(36.2)	-4.1%
	Unreconciled Number	0.0	0.0	0.0	-
738	The University of Texas at Dallas	2,893.9	2,939.6	45.7	1.6%

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	20.7	22.5	1.8	8.7%
	Faculty	109.4	268.1	158.7	145.1%
	Other Staff	2,757.8	2,649.0	(108.8)	-3.9%
	Unreconciled Number ^b	6.0	0.0	(6.0)	-
724	The University of Texas at El Paso	2,718.3	2,776.3	58.0	2.1%
	Administrators	51.0	54.8	3.8	7.5%
	Faculty	417.9	424.8	6.9	1.7%
	Other Staff	2,243.3	2,296.8	53.5	2.4%
	Unreconciled Number ^b	6.1	(0.1)	(6.2)	-
736	The University of Texas - Pan American	2,410.4	2,329.4	(81.0)	-3.4%
	Administrators	30.0	25.7	(4.3)	-14.3%
	Faculty	715.5	659.6	(55.9)	-7.8%
	Other Staff	1,665.0	1,644.3	(20.7)	-1.2%
	Unreconciled Number ^c	(0.1)	(0.2)	(0.1)	-
742	The University of Texas of the Permian Basin	340.8	314.9	(25.9)	-7.6%
	Administrators	11.7	11.8	0.1	0.9%
	Faculty	38.5	33.9	(4.6)	-11.9%
	Other Staff	291.4	269.2	(22.2)	-7.6%
	Unreconciled Number ^c	(0.8)	0.0	0.8	-
743	The University of Texas at San Antonio	3,605.2	3,741.8	136.6	3.8%
	Administrators	74.4	70.6	(3.8)	-5.1%
	Faculty	476.6	478.0	1.4	0.3%
	Other Staff	3,154.2	3,193.2	39.0	1.2%
	Unreconciled Number ^b	(100.0)	0.0	100.0	-
750	The University of Texas at Tyler	571.1	680.3	109.2	19.1%
	Administrators	15.9	17.7	1.8	11.3%
	Faculty	109.1	139.6	30.5	28.0%
	Other Staff	446.1	523.0	76.9	17.2%

Higher Education Institutions					
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
	Unreconciled Number	0.0	0.0	0.0	-
506	The University of Texas M.D. Anderson Cancer Center	17,974.8	18,786.5	811.7	4.5%
	Administrators	80.0	78.0	(2.0)	-2.5%
	Faculty	1,514.0	1,598.4	84.4	5.6%
	Other Staff	16,380.7	17,110.1	729.4	4.5%
	Unreconciled Number ^c	0.1	0.0	(0.1)	-
729	The University of Texas Southwestern Medical Center	11,332.4	11,703.7	371.3	3.3%
	Administrators	94.7	95.3	0.6	0.6%
	Faculty	1,924.9	1,979.2	54.3	2.8%
	Other Staff	9,312.8	9,629.2	316.4	3.4%
	Unreconciled Number	0.0	0.0	0.0	-
723	The University of Texas Medical Branch at Galveston	11,137.5	10,919.3	(218.2)	-2.0%
	Administrators	72.2	69.9	(2.3)	-3.2%
	Faculty	946.3	948.1	1.8	0.2%
	Other Staff	10,119.0	9,901.3	(217.7)	-2.2%
	Unreconciled Number	0.0	0.0	0.0	-
744	The University of Texas Health Science Center at Houston	5,035.2	5,236.2	201.0	4.0%
	Administrators	150.5	147.2	(3.3)	-2.2%
	Faculty	1,442.1	1,480.1	38.0	2.6%
	Other Staff	3,442.4	3,608.8	166.4	4.8%
	Unreconciled Number ^c	0.2	0.1	(0.1)	-
745	The University of Texas Health Science Center at San Antonio	5,650.0	5,627.0	(23.0)	-0.4%
	Administrators	310.4	311.0	0.6	0.2%
	Faculty	1,362.8	1,361.5	(1.3)	-0.1%
	Other Staff	3,976.8	3,954.4	(22.4)	-0.6%

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
	Unreconciled Number ^c	0.0	0.1	0.1	-
785	The University of Texas Health Center at Tyler	930.7	948.3	17.6	1.9%
	Administrators	10.0	10.0	0.0	0.0%
	Faculty	111.9	127.1	15.2	13.6%
	Other Staff	808.9	811.2	2.3	0.3%
	Unreconciled Number ^c	(0.1)	0.0	0.1	-
Subtotals for The University of Texas System		83,810.1	85,283.0	1,472.9	1.8%
Texas A&M University System					
710	Texas A&M University System Administrative and General Offices ^d	315.0	315.7	0.7	0.2%
	Administrators	11.4	16.2	4.8	42.1%
	Faculty	0.1	0.2	0.1	100.0%
	Other Staff	297.5	299.3	1.8	0.6%
	Unreconciled Number ^b	6.0	0.0	(6.0)	-
770	Texas A&M University - Central Texas ^e	0.0	208.7	208.7	100.0%
	Administrators	0.0	6.2	6.2	100.0%
	Faculty	0.0	61.8	61.8	100.0%
	Other Staff	0.0	140.6	140.6	100.0%
	Unreconciled Number ^c	0.0	0.1	0.1	-
751	Texas A&M University - Commerce	934.9	990.7	55.8	6.0%
	Administrators	19.0	23.7	4.7	24.7%
	Faculty	157.0	172.8	15.8	10.1%
	Other Staff	758.9	794.2	35.3	4.7%
	Unreconciled Number	0.0	0.0	0.0	-
760	Texas A&M University - Corpus Christi	1,274.5	1,172.6	(101.9)	-8.0%
	Administrators	23.5	21.7	(1.8)	-7.7%
	Faculty	212.1	203.1	(9.0)	-4.2%

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
	Other Staff	1,038.8	947.9	(90.9)	-8.8%
	Unreconciled Number ^c	0.1	(0.1)	(0.2)	-
718	Texas A&M University at Galveston	392.1	391.4	(0.7)	-0.2%
	Administrators	6.6	6.7	0.1	1.5%
	Faculty	83.6	76.8	(6.8)	-8.1%
	Other Staff	301.2	295.0	(6.2)	-2.1%
	Unreconciled Number ^b	0.7	12.9	12.2	-
732	Texas A&M University - Kingsville ^f	1,214.3	961.2	(253.1)	-20.8%
	Administrators	43.8	29.6	(14.2)	-32.4%
	Faculty	185.1	134.1	(51.0)	-27.6%
	Other Staff	985.4	797.5	(187.9)	-19.1%
	Unreconciled Number	0.0	0.0	0.0	-
761	Texas A&M International University	654.2	665.3	11.1	1.7%
	Administrators	15.7	17.2	1.5	9.6%
	Faculty	88.5	86.6	(1.9)	-2.1%
	Other Staff	550.0	561.4	11.4	2.1%
	Unreconciled Number ^c	0.0	0.1	0.1	-
711	Texas A&M University	9,262.5	8,979.9	(282.6)	-3.1%
	Administrators	85.9	89.0	3.1	3.6%
	Faculty	1,398.0	1,343.6	(54.4)	-3.9%
	Other Staff	7,778.5	7,547.4	(231.1)	-3.0%
	Unreconciled Number ^c	0.1	(0.1)	(0.2)	-
708	Texas A&M System - Office of Sponsored Research ^d	0.0	121.2	121.2	100.0%
	Administrators	0.0	0.0	0.0	100.0%
	Faculty	0.0	0.0	0.0	100.0%
	Other Staff	0.0	121.2	121.2	100.0%
	Unreconciled Number	0.0	0.0	0.0	-

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
715	Prairie View A&M University	1,068.8	1,103.0	34.2	3.2%
	Administrators	28.4	29.3	0.9	3.2%
	Faculty	162.4	173.4	11.0	6.8%
	Other Staff	878.0	900.2	22.2	2.5%
	Unreconciled Number ^c	0.0	0.1	0.1	-
749	Texas A&M University - San Antonio ^f	0.0	232.1	232.1	100.0%
	Administrators	0.0	14.2	14.2	100.0%
	Faculty	0.0	50.1	50.1	100.0%
	Other Staff	0.0	167.8	167.8	100.0%
	Unreconciled Number	0.0	0.0	0.0	-
713	Tarleton State University ^e	915.0	959.5	44.5	4.9%
	Administrators	18.5	19.4	0.9	4.9%
	Faculty	202.5	198.1	(4.4)	-2.2%
	Other Staff	693.9	742.0	48.1	6.9%
	Unreconciled Number ^c	0.1	0.0	(0.1)	-
764	Texas A&M University - Texarkana	178.4	179.6	1.2	0.7%
	Administrators	9.0	7.4	(1.6)	-17.8%
	Faculty	37.2	36.3	(0.9)	-2.4%
	Other Staff	132.2	136.0	3.8	2.9%
	Unreconciled Number ^c	0.0	(0.1)	(0.1)	-
757	West Texas A&M University	870.1	870.5	0.4	0.0%
	Administrators	23.1	22.1	(1.0)	-4.3%
	Faculty	89.2	93.4	4.2	4.7%
	Other Staff	757.9	755.0	(2.9)	-0.4%
	Unreconciled Number ^c	(0.1)	0.0	0.1	-
709	Texas A&M University System Health Science Center	1,565.4	1,630.8	65.4	4.2%
	Administrators	38.9	44.9	6.0	15.4%

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
	Faculty	353.1	360.6	7.5	2.1%
	Other Staff	1,173.4	1,225.3	51.9	4.4%
	Unreconciled Number	0.0	0.0	0.0	-
555	Texas A&M AgriLife Extension Service	1,499.7	1,455.4	(44.3)	-3.0%
	Administrators	9.4	7.5	(1.9)	-20.2%
	Faculty	128.4	114.7	(13.7)	-10.7%
	Other Staff	1,362.0	1,333.2	(28.8)	-2.1%
	Unreconciled Number ^c	(0.1)	0.0	0.1	-
556	Texas A&M AgriLife Research	1,863.6	1,764.6	(99.0)	-5.3%
	Administrators	7.8	8.1	0.3	3.8%
	Faculty	250.3	253.2	2.9	1.2%
	Other Staff	1,605.5	1,503.4	(102.1)	-6.4%
	Unreconciled Number ^c	0.0	(0.1)	(0.1)	-
712	Texas A&M Engineering Experiment Station	1,311.0	1,214.5	(96.5)	-7.4%
	Administrators	3.0	2.7	(0.3)	-10.0%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	1,308.0	1,211.8	(96.2)	-7.4%
	Unreconciled Number	0.0	0.0	0.0	-
716	Texas A&M Engineering Extension Service	578.3	550.9	(27.4)	-4.7%
	Administrators	7.0	6.0	(1.0)	-14.3%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	569.9	544.9	(25.0)	-4.4%
	Unreconciled Number ^b	1.4	0.0	(1.4)	-
576	Texas A&M Forest Service	448.0	421.8	-26.2	-5.8%
	Administrators	4.0	4.0	0.0	0.0%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	444.0	417.8	(26.2)	-5.9%
	Unreconciled Number	0.0	0.0	0.0	-

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
727	Texas A&M Transportation Institute	501.1	527.5	26.4	5.3%
	Administrators	10.0	9.0	(1.0)	-10.0%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	491.1	518.5	27.4	5.6%
	Unreconciled Number	0.0	0.0	0.0	-
557	Texas A&M Veterinary Medical Diagnostic Laboratory	153.3	158.5	5.2	3.4%
	Administrators	6.6	7.1	0.5	7.6%
	Faculty	0.7	1.0	0.3	42.9%
	Other Staff	146.0	150.3	4.3	2.9%
	Unreconciled Number ^c	0.0	0.1	0.1	-
Subtotals for Texas A&M University System		25,000.2	24,875.4	(124.8)	-0.5%
University of Houston System					
783	University of Houston System Administration	94.6	97.1	2.5	2.6%
	Administrators	11.0	12.0	1.0	9.1%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	83.6	85.1	1.5	1.8%
	Unreconciled Number	0.0	0.0	0.0	-
730	University of Houston	5,200.3	5,205.3	5.0	0.1%
	Administrators	55.0	59.0	4.0	7.3%
	Faculty	886.0	858.0	(28.0)	-3.2%
	Other Staff	4,259.3	4,288.3	29.0	0.7%
	Unreconciled Number	0.0	0.0	0.0	-
759	University of Houston - Clear Lake	690.6	688.9	(1.7)	-0.2%
	Administrators	19.0	20.0	1.0	5.3%
	Faculty	128.0	121.0	(7.0)	-5.5%
	Other Staff	543.6	547.9	4.3	0.8%
	Unreconciled Number	0.0	0.0	0.0	-

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
784	University of Houston - Downtown	756.5	760.9	4.4	0.6%
	Administrators	25.0	27.1	2.1	8.4%
	Faculty	148.6	145.4	(3.2)	-2.2%
	Other Staff	582.9	587.8	4.9	0.8%
	Unreconciled Number ^c	0.0	0.6	0.6	-
765	University of Houston - Victoria	325.2	344.3	19.1	5.9%
	Administrators	8.0	10.9	2.9	36.3%
	Faculty	55.9	70.5	14.6	26.1%
	Other Staff	261.3	263.0	1.7	0.7%
	Unreconciled Number ^c	0.0	(0.1)	(0.1)	-
Subtotals for University of Houston System		7,067.2	7,096.5	29.3	0.4%
University of North Texas System					
769	University of North Texas System Administration ^g	220.5	385.9	165.4	75.0%
	Administrators	52.7	57.5	4.8	9.1%
	Faculty	27.1	0.0	(27.1)	-100.0%
	Other Staff	140.7	328.4	187.7	133.4%
	Unreconciled Number	0.0	0.0	0.0	-
752	University of North Texas	4,356.5	4,284.5	(72.0)	-1.7%
	Administrators	314.7	304.0	(10.7)	-3.4%
	Faculty	440.0	448.0	8.0	1.8%
	Other Staff	3,601.8	3,532.5	(69.3)	-1.9%
	Unreconciled Number	0.0	0.0	0.0	-
773	University of North Texas at Dallas ^g	0.0	141.4	141.4	100.0%
	Administrators	0.0	30.1	30.1	100.0%
	Faculty	0.0	20.4	20.4	100.0%
	Other Staff	0.0	90.9	90.9	100.0%
	Unreconciled Number	0.0	0.0	0.0	-

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
763	University of North Texas Health Science Center at Fort Worth	1,520.8	1,507.1	(13.7)	-0.9%
	Administrators	134.5	143.6	9.1	6.8%
	Faculty	371.5	371.5	0.0	0.0%
	Other Staff	1,020.8	992.0	(28.8)	-2.8%
	Unreconciled Number ^b	(6.0)	0.0	6.0	-
Subtotals for University of North Texas System		6,097.8	6,318.9	221.1	3.6%
Texas Tech University System					
768	Texas Tech University System Administration	149.7	143.3	(6.4)	-4.3%
	Administrators	18.0	21.0	3.0	16.7%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	131.7	122.3	(9.4)	-7.1%
	Unreconciled Number	0.0	0.0	0.0	-
737	Angelo State University	778.4	772.4	(6.0)	-0.8%
	Administrators	28.2	25.1	(3.1)	-11.0%
	Faculty	287.7	279.0	(8.7)	-3.0%
	Other Staff	462.5	468.3	5.8	1.3%
	Unreconciled Number	0.0	0.0	0.0	-
733	Texas Tech University	5,008.2	5,051.0	42.8	0.9%
	Administrators	81.4	81.6	0.2	0.2%
	Faculty	666.6	668.2	1.6	0.2%
	Other Staff	4,260.2	4,301.1	40.9	1.0%
	Unreconciled Number ^c	0.0	0.1	0.1	-
739	Texas Tech University Health Sciences Center	5,276.5	5,231.6	(44.9)	-0.9%
	Administrators	39.5	41.0	1.5	3.8%
	Faculty	888.8	875.6	(13.2)	-1.5%
	Other Staff	4,348.2	4,315.0	(33.2)	-0.8%
	Unreconciled Number	0.0	0.0	0.0	-

Higher Education Institutions					
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
Subtotals for Texas Tech University System		11,212.8	11,198.3	(14.5)	-0.1%
Texas State University System					
758	Texas State University System	20.2	20.5	0.3	1.5%
	Administrators	11.0	12.0	1.0	9.1%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	8.5	9.2	0.7	8.2%
	Unreconciled Number ^c	0.7	(0.7)	(1.4)	-
789	Lamar Institute of Technology	190.3	192.4	2.1	1.1%
	Administrators	5.0	5.0	0.0	0.0%
	Faculty	82.9	80.4	(2.5)	-3.0%
	Other Staff	102.3	107.0	4.7	4.6%
	Unreconciled Number ^c	0.1	0.0	(0.1)	-
787	Lamar State College - Orange	148.1	140.7	(7.4)	-5.0%
	Administrators	5.0	5.0	0.0	0.0%
	Faculty	33.0	28.1	(4.9)	-14.8%
	Other Staff	110.0	107.6	(2.4)	-2.2%
	Unreconciled Number ^c	0.1	0.0	(0.1)	-
788	Lamar State College - Port Arthur	205.7	210.0	4.3	2.1%
	Administrators	22.0	22.0	0.0	0.0%
	Faculty	57.4	58.1	0.7	1.2%
	Other Staff	126.3	129.9	3.6	2.9%
	Unreconciled Number	0.0	0.0	0.0	-
734	Lamar University	1,020.0	952.4	(67.6)	-6.6%
	Administrators	23.2	25.0	1.8	7.8%
	Faculty	68.9	59.8	(9.1)	-13.2%
	Other Staff	928.0	867.6	(60.4)	-6.5%
	Unreconciled Number ^c	(0.1)	0.0	0.1	-
753	Sam Houston State University	1,743.2	1,695.3	(47.9)	-2.7%

Higher Education Institutions					
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	99.1	112.9	13.8	13.9%
	Faculty	292.8	291.5	(1.3)	-0.4%
	Other Staff	1,234.7	1,290.9	56.2	4.6%
	Unreconciled Number ^b	116.6	0.0	(116.6)	-
756	Sul Ross State University	362.2	362.5	0.3	0.1%
	Administrators	30.2	26.4	(3.8)	-12.6%
	Faculty	74.4	66.7	(7.7)	-10.3%
	Other Staff	257.6	269.4	11.8	4.6%
	Unreconciled Number	0.0	0.0	0.0	-
741	Sul Ross State University Rio Grande College	73.7	73.4	(0.3)	-0.4%
	Administrators	5.0	5.0	0.0	0.0%
	Faculty	31.4	30.8	(0.6)	-1.9%
	Other Staff	37.4	37.7	0.3	0.8%
	Unreconciled Number ^c	(0.1)	(0.1)	0.0	-
754	Texas State University - San Marcos	3,250.2	3,348.2	98.0	3.0%
	Administrators	35.2	41.7	6.5	18.5%
	Faculty	554.1	596.6	42.5	7.7%
	Other Staff	2,661.0	2,709.8	48.8	1.8%
	Unreconciled Number ^c	(0.1)	0.1	0.2	-
Subtotals for Texas State University System		7,013.6	6,995.4	(18.2)	-0.3%
Texas State Technical College System					
719	Texas State Technical College System Administration	42.4	44.8	2.4	5.7%
	Administrators	15.8	11.5	(4.3)	-27.2%
	Faculty	0.0	0.0	0.0	0.0%
	Other Staff	26.6	33.3	6.7	25.2%
	Unreconciled Number	0.0	0.0	0.0	-
923	Texas State Technical College - Harlingen	553.5	560.2	6.7	1.2%

Higher Education Institutions					
Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012 ^a					
Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	12.2	11.8	(0.4)	-3.3%
	Faculty	162.7	163.5	0.8	0.5%
	Other Staff	378.8	384.6	5.8	1.5%
	Unreconciled Number ^c	(0.2)	0.3	0.5	-
926	Texas State Technical College - Marshall	103.2	106.6	3.4	3.3%
	Administrators	6.8	5.8	(1.0)	-14.7%
	Faculty	38.5	38.7	0.2	0.5%
	Other Staff	57.4	57.4	0.0	0.0%
	Unreconciled Number ^b	0.5	4.7	4.2	-
924	Texas State Technical College - West Texas	261.6	249.3	(12.3)	-4.7%
	Administrators	8.3	6.9	(1.4)	-16.9%
	Faculty	82.4	80.4	(2.0)	-2.4%
	Other Staff	170.9	162.0	(8.9)	-5.2%
	Unreconciled Number	0.0	0.0	0.0	-
925	Texas State Technical College - Waco	695.6	714.8	19.2	2.8%
	Administrators	7.8	7.0	(0.8)	-10.3%
	Faculty	263.7	270.3	6.6	2.5%
	Other Staff	425.0	437.2	12.2	2.9%
	Unreconciled Number ^c	(0.9)	0.3	1.2	-
Subtotals for Texas State Technical College System		1,656.3	1,675.7	19.4	1.2%
Independent Institutions					
735	Midwestern State University	679.8	591.4	(88.4)	-13.0%
	Administrators	12.7	11.9	(0.8)	-6.3%
	Faculty	104.8	95.6	(9.2)	-8.8%
	Other Staff	562.3	484.0	(78.3)	-13.9%
	Unreconciled Number ^c	0.0	(0.1)	(0.1)	-
717	Texas Southern University	1,297.4	1,326.9	29.5	2.3%

Higher Education Institutions

Reported FTEs as of the End of the Fourth Quarters of Fiscal Year 2011 and Fiscal Year 2012^a

Higher Education Institution Number	Higher Education Institution	FTEs as of the End of the Fourth Quarter of Fiscal Year 2011 (August 31, 2011)	FTEs as of the End of the Fourth Quarter of Fiscal Year 2012 (August 31, 2012)	Change in FTEs	
				Number	Percent
	Administrators	107.2	127.2	20.0	18.7%
	Faculty	147.2	150.5	3.3	2.2%
	Other Staff	1,043.1	1,049.2	6.1	0.6%
	Unreconciled Number ^c	(0.1)	0.0	0.1	-
755	Stephen F. Austin State University	1,698.7	1,730.6	31.9	1.9%
	Administrators	66.1	62.8	(3.3)	-5.0%
	Faculty	422.7	418.2	(4.5)	-1.1%
	Other Staff	1,209.5	1,249.6	40.1	3.3%
	Unreconciled Number ^c	0.4	0.0	(0.4)	-
731	Texas Woman's University	1,436.4	1,465.8	29.4	2.0%
	Administrators	27.3	28.0	0.7	2.6%
	Faculty	324.6	390.3	65.7	20.2%
	Other Staff	1,086.7	1,047.5	(39.2)	-3.6%
	Unreconciled Number ^b	(2.2)	0.0	2.2	-
Subtotals for Independent Institutions		5,112.3	5,114.7	2.4	0.0%
Grand Totals		146,970.3	148,557.9	1,587.6	1.1%

^a Differences between results in this report and the FTE System are due to rounding or subsequent corrections that higher education institutions made to data in the FTE System.

^b The higher education institution did not reconcile the difference prior to the reporting date.

^c Unreconciled numbers are attributed to rounding.

^d Texas A&M University - Office of Sponsored Research's FTEs were reported as part of the Texas A&M University System Administration's FTEs in fiscal year 2011.

^e Texas A&M University - Central Texas's FTEs were reported as part of Tarleton State University's FTEs in fiscal year 2011.

^f Texas A&M University - San Antonio's FTEs were reported as part of Texas A&M University - Kingsville's FTEs in fiscal year 2011.

^g The University of North Texas at Dallas's FTEs were reported as part of the University of North Texas System Administration's FTEs in fiscal year 2011.

Source: State Auditor's Office's FTE System.

Appendix

Objective, Scope, and Methodology

Objective

The objective of this report was to provide the Legislature and the public with information related to full-time equivalent (FTE) employees who perform services for state government.

Scope

The scope of this report included unaudited information that agencies and higher education institutions submitted to the State Auditor's Office's Full-time Equivalent (FTE) System for the fourth quarters of fiscal year 2011 and fiscal year 2012 in accordance with Texas Government Code, Section 2052.103.

Methodology

This project methodology focused on comparing FTE data as of the end of the fourth quarter of fiscal year 2011 with FTE data as of the end of the fourth quarter of fiscal year 2012. State agencies and higher education institutions self-reported hours paid for employees and contract workers. From that data, the State Auditor's Office calculated the FTE data presented in this report. The State Auditor's Office followed up on significant variances but did not independently verify the self-reported data. The State Auditor's Office also rounded data from the FTE System to one decimal place, and agencies or higher education institutions may have made subsequent corrections to data in the FTE System. As a result, the FTEs reported in the FTE System and in this report may differ.

This project was not an audit, and the information in this report was not subjected to all the tests and confirmations that would be performed in an audit.

The following members of the State Auditor's staff completed this project:

- Stacey Robbins McClure, MBA, CCP, PHR (Project Manager)
- Sharon Schneider, PHR
- Juliette Torres, CCP, PHR
- Dennis Ray Bushnell, CPA (Quality Control Reviewer)
- John Young, MPAff (Audit Manager)
- Sandra H. Vice, CIA, CGAP, CISA (Assistant State Auditor)

Copies of this report have been distributed to the following:

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The Honorable Joe Straus III, Speaker of the House, Joint Chair

The Honorable Thomas “Tommy” Williams, Senate Finance Committee

The Honorable Jim Pitts, House Appropriations Committee

The Honorable Harvey Hilderbran, House Ways and Means Committee

Office of the Governor

The Honorable Rick Perry, Governor

Office of the Comptroller of Public Accounts

The Honorable Susan Combs, Comptroller of Public Accounts

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